

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MPA

Iteration Name: 202410_GR_G
Program Name: MPA

Recommendation Information

Recommended By: Mike Oblizalo
Recommenders Institution: Hood Canal Communications

Recommenders Title: Vice President
Contact Name: Andrew Buechel

Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommendation Waiver Choice:

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 02/01/2023 03:44 PM

Recommender Assessment: I recommend this applicant.

Recommendation Type: General

Recommender Form: MPA Letter of Recommendation/Form

Recommendation Entity ID: 1024000108933720

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

Applicant ability as self-directed learner: Outstanding. There are many times that Andrew is given a project with very little direction. He is able to research and determine the best course of action.

Over 4 years

Time since last contact with applicant:

Applicant as productive member of group: Outstanding. Andrew has recently been working on a group grant project involving multiple departments and staff members. Andrew is always on time with his work, offers valuable input, and is willing to help out any team member.

Today

Relationship with Applicant:

Applicant most significant strengths: I believe his most significant strengths are his logical thinking, empathy, and his creativeness. Attitude, dependability, and awareness of timeliness is outstanding. As a manager you come to realize how rare these traits are.

Employer

Ability to complete rigorous grad program: Outstanding

Responsibility/reliability: Outstanding

Communication Skills - Oral: Excellent

Communication skills - written: Outstanding

Service Orientation-sensitivity/empathy: Outstanding

Ability to work independently: Outstanding

Ability to handle stress: Outstanding

Ability to think critically: Outstanding

Ability to analyze/problem
solve: Outstanding

Openness to feedback: Outstanding

Ability to work in a team: Outstanding

Ability to think creatively: Outstanding

Potential for leadership: Excellent

Personal/professional
reflection: Outstanding

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 01/15/2023 04:52 PM

Created By: Josephine Bernier

Modified Time: 02/01/2023 03:44 PM

Modified By: Josephine Bernier

January 25, 2023

Marica Zitzelman
Assistant Director
MPA Olympia, WA

RE: Letter of Recommendation for Andrew Buechel

Dear Mrs. Zitzelman,

It is my pleasure to recommend Andrew Buechel for admission to your graduate program. As Vice President of Hood Canal Communications (HCC), I have worked closely with Andrew since he began his career at HCC in July of 2018.

Andrew is very polite, dependable, hardworking, and able to complete any task that was requested. Although Andrew started as an entry level employee, I quickly noticed that we were not using Andrew to his full potential. He was frequently asked to work on projects he had no experience with and to complete tasks that our more senior employees were unable to handle.

Andrew was placed in a new role engineering and designing fiber to the home builds. Again, he was quick to take on these tasks with limited supervision. He is not afraid to take on a new task, research information, ask questions, and get to work. Andrew's personality allows him to work independently or as a team member. His self-motivation has allowed him to develop and grow becoming an essential team member and take on additional task.

An example of this is his work on HCC's grant project. Last year, HCC decided to apply for a coveted broadband grant from the Washington State Broadband Office/National Telecommunications and Information Administration and I requested assistance from Andrew to not only help write the Broadband Grant but also to engineer the entire project. Andrew was instrumental in designing the project, creating a budget, providing the authority of jurisdiction with the correct documentation for permitting. He also implemented a project management plan with timelines and priorities for this project and worked on the environmental permitting process. Andrew was a huge part of the success of Hood Canal Communications being a recipient of this grant.

At one point in the process, I approached Andrew to request that he begin working on the next phase of the application and his response to me was 'I have that section almost complete'. My co-worker and I were amazed. Andrew had gone out of his way to research what the next step would be, anticipated the need for him to begin working on this section, and began the necessary work before I even had the time to explain the process. As a manager to 50 employees, I can't express how rare and refreshing this initiative is.

Andrew has taken on a leadership role and has certainly demonstrated his ability to research, develop and implement projects with minimal supervision. At the same time, when an error is made he is not afraid to accept responsibility, learn, and incorporate the information learned into future work. When Andrew asked me for this letter of recommendation to continue his self-growth I was impressed by his desire to continue his professional education. I would highly recommend Andrew for the graduate program. Andrew is self-motivated, dedicated, caring and a noble character.

Sincerely,

A handwritten signature in blue ink that reads "Mike Oblizalo". The signature is fluid and cursive, with the first name "Mike" and last name "Oblizalo" clearly distinguishable.

Mike Oblizalo
Hood Canal Communications
Vice President