

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MPA

Iteration Name: 202410_GR_G
Program Name: MPA

Recommendation Information

Recommended By:
Laura Marquez

Recommenders Title: Sr. Director, Digital Transformation

Recommenders Institution: University of Utah

Contact Name: Marie Carney

Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommendation Waiver Choice:

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date:
01/18/2023 11:06 AM

Recommender Assessment: I recommend this applicant without reservation.

Recommendation Type:
General

Recommender Form: MPA Letter of Recommendation/Form

Recommendation Entity ID: 1024000108945150

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

8 years

Applicant ability as self-directed learner: Marie is highly capable of being self-directed and driven. I have full confidence in her ability to complete this graduate program.

Time since last contact with applicant:

A few days

Applicant as productive member of group: Marie can facilitate and lead group work very effectively, as well as be an active participant. She does a great job documenting and taking notes and capturing action items.

Relationship with Applicant:

Colleague and Direct Report

Applicant most significant strengths: Marie has great strengths in the influencing domain, both in communication and positivity. She will bring great experiences to the graduate school and be a wonderful contribution to the cohort.

Ability to complete rigorous grad program: Outstanding

Responsibility/reliability: Outstanding

Communication Skills - Oral: Outstanding

Communication skills - written: Outstanding

Service Orientation-sensitivity/empathy: Excellent

Ability to work independently: Outstanding

Ability to handle stress: Very Good

Ability to think critically: Excellent

Ability to analyze/problem solve: Excellent

Ability to think creatively: Excellent

Openness to feedback: Very Good

Potential for leadership: Excellent

Ability to work in a team: Excellent

Personal/professional reflection: Excellent

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 01/16/2023 10:28 AM

Created By: Josephine Bernier

Modified Time: 01/18/2023 11:06 AM

Modified By: Josephine Bernier

January 15, 2023

Ms. Marcia Zitzelman, MPA
Assistant Director Master of Public Administration
The Evergreen State College
2700 Evergreen Pkwy NW
Olympia, WA 98505

Dear Ms. Zitzelman,

I am writing to you regarding Ms. Marie Carney who has requested that I write a letter of recommendation on her behalf. Marie and I discussed her recent decision to pursue graduate study and I support her decision and strong desire to take her dedication and skill to the next level.

I have worked with Marie in multiple roles over the last decade. Specifically, as a colleague within Information Technology department at Valley Medical Center in Renton, WA from 2015-2017, and most recently as her direct supervisor at UConn Health in Farmington, CT from 2021-2022. Marie is a talented and driven leader, who is highly organized and passionate about serving her community.

Over the time I have known Marie, she has consistently performed her duties with the upmost competence and typically goes above and beyond the expectations set for her. Throughout the pandemic – a very demanding and challenging time in healthcare due to the numerous competing priorities surrounding COVID-19 initiatives – Marie met the challenges head on. Even during times of stress, she was able to balance her workload and get the job done while supporting her teammates through the tough times. She encouraged people to work together towards a common goal, tap into creativity and thinking outside the box, which helps drive meetings to successful outcomes. She was able to set goals that were both ambitious and attainable, and then execute effectively.

Marie showcased her ability to build effective working relationships and sustain positive, professional relationships with her coworkers, direct reports, and management team. Marie tapped into her Winning Others Over (WOO) strength to make everyone feel welcome, heard, and appreciated. She is able to express ideas and feelings so others take notice, while being able to positively influence a group. In working with customers and caregivers, her communication is top notch, and she can be depended on to follow through with operational stakeholders and commitments. She has a strong history to deliver work without compromising on the details. Marie has also done an excellent job with process improvement initiatives, which were often self-initiated and driven to eliminate waste. She has shown a practical approach to solving problems by breaking down large concepts into smaller, more manageable tasks. Coupling her strengths with her strong project management skills allowed her to flourish as a leader. Her appetite for continuous learning is admirable.

In closing, it is with great pleasure that I recommend Marie to continue her education through graduate studies toward a Master's in Public Administration with concentration in Public and Non-Profit Administration. She is an intelligent, committed, and inquisitive individual who excels at the new challenges and goals she sets for herself. I believe she is an ideal candidate for the Master's in Public Administration program and will be a vital asset to The Evergreen State College.

Warm regards,

Laura Marquez
Sr. Director Digital Transformation
University of Utah Health
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