

#### Application Related Information

---

Application: Application Incomplete  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

#### Recommendation Information

---

Recommended By: Drew Buchman  
Recommenders Institution: Evergreen State College  
Waive Access to Recommendation Ltrs: I do not waive my right to review this recommendation.

Recommenders Title: Professor/Faculty  
Contact Name: Nico Coffman  
Recommendation Waiver Choice: I do not waive my right to review this recommendation.

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 07/06/2023 01:10 PM

Recommender Assessment: I recommend this applicant.

Recommendation Type: General

Recommender Form: MPA Letter of Recommendation/Form

Recommendation Entity ID: 1024000110063982

Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

---

How long have you known applicant:  
Two years

Applicant ability as self-directed learner: Nico demonstrated a strong work ethic and discipline in his academic studies with me.

Time since last contact with applicant:  
1 day

Applicant as productive member of group: Nico thrives in company, and is even-tempered as well as sociable--a good listener.

Relationship with Applicant:  
Teacher

Applicant most significant strengths: Nico has experiences working with social service and educational agencies and would bring both creative abilities and a good work ethic into a career in public service.

Ability to complete rigorous grad program: Very Good

Responsibility/reliability: Very Good

Communication Skills - Oral: Very Good

Communication skills - written: Above Average

Service Orientation-sensitivity/empathy: Very Good

Ability to work independently: Very Good

Ability to handle stress: Very Good

Ability to think critically: Very Good

Ability to analyze/problem solve: Very Good

Ability to think creatively: Excellent

Openness to feedback: Excellent

Potential for leadership: Above Average

Ability to work in a team: Excellent

Personal/professional reflection: Above Average

#### Description Information

---

Description:

Form URL: <https://evergreenstatecollege.radius>

#### Other Information

---

Created Time: 06/21/2023 02:04 PM

Modified Time: 07/06/2023 01:10 PM

Created By: Josephine Bernier

Modified By: Josephine Bernier



6 July 2023

Letter of Recommendation for: **Nico Coffman**

To the admissions committee, greetings,

I worked with Nico in two intensive full-time academic programs, "Creative Industries" and "Advanced Studies," his final program before graduation. I've followed his career since with great interest. Nico has always been gracious but serious, a self-starter, industrious, and always ready to learn more.

Nico came to seminars well-prepared, participating judiciously and constructively in even knotty discussions around race, technology, or other non-musical matters. He was clearly deeply engaged with music, and often stayed after class to continue our conversations.

I think it's fair to say that Nico grew and matured as a scholar and thinker during his career at Evergreen, acquiring a truly broad liberal arts education as well as real depth in cultural studies and the arts. I feel confident that learning, for Nico, is now a lifelong process—surely one of the primary goals of a college education. During his studies, he also demonstrated management aptitudes that I'm confident will serve him well as he pursues graduate training in management and public policy.

Nico's easy to get along with, has good communication skills, and takes direction and feedback well. To my previous positive assessments in his transcript let me add the quality of modesty. Nico doesn't toot his own horn, and that is mostly a good thing. Dedrick has now completed his undergraduate degree having fulfilled the six expectations of an Evergreen graduate, a very complex set of learning goals that most students don't unravel. He did a great job of educating himself here, while also helping those around him along their way. His steady work has been very promising.

While I am a music professor, not a management expert, I have team-taught several programs with M.P.A. faculty at the college in arts management and career planning and have become better acquainted with master's programs in the field, perhaps, than most arts faculty. I think Nico has a combination of level-headedness and creative energy that can help make a mission-driven organization hum. Please feel free to contact me if you have any further questions.

Yours Truly,

A handwritten signature in black ink, reading "Andrew W. Buchman". The signature is fluid and cursive, with a long horizontal line extending from the end.

Andrew Buchman

Member of the Faculty, Culture, Text, Language, and World Societies (Music)

The Evergreen State College

email: buchmana@evergreen.edu

phones ~ office: 360.867.6391 cell: 360.545.3627

mailing address:

2700 Evergreen Parkway NW

Mailstop COM 301

Olympia WA 98505 US

Carnegie/Mellon, U of Pittsburgh, UCLA, Georgetown, George Washington U,  
Columbia, Cornell, U of Mich, USC, Berkeley

11/29/18