Application Related Information			
Application:	Application Incomplete	Iteration Name:	202410_GR_G
Grad Program Applying To:	MPA	Program Name:	MPA
Recommendation Information			
Recommended By:	Greg Wakefield	Recommenders Title:	
Recommenders Institution:	AAA Moving & Storage	Contact Name:	Nico Coffman
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	I choose to waive my right to review this recommendation.
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	06/30/2023 05:51 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000110137559	Recommendation Owner:	Shalimar Pedersen
Recommender Form Questions			
How long have you known applicant:	34	Applicant ability as self-directed learner:	I have no reason to believe that he isn't capable of being self-directed learner.
Time since last contact with applicant:	2 days	Applicant as productive member of group:	I believe this is one of his strengths. I believe he is willing to participate, learn from and listen to others in a group setting.
Relationship with Applicant:	Grandfaterh	Applicant most significant strengths:	I believe he demonstrates a tenacity to provide for his son as a single parent. This goes to his character.
Ability to complete rigourous grad program:	Unable to Judge	Responsibility/reliability:	
Communication Skills - Oral:	Above Average	Communication skills - written:	Unable to Judge
Service Orientation-sensitivity/empathy:	Very Good	Ability to work independently:	Above Average
Ability to handle stress:	Above Average	Ability to think critically:	Above Average
Ability to analyze/problem solve:	Very Good	Ability to think creatively:	Excellent
Openness to feedback:	Very Good	Potential for leadership:	Below Average
Ability to work in a team:	Excellent	Personal/professional reflection:	Excellent

**Description Information** 

Description: Form URL: https://evergreenstatecollege.radiu

Other Information

Created Time: 06/29/2023 01:13 PM Created By: Shalimar Pedersen

Modified Time: 06/30/2023 05:51 PM Modified By: Josephine Bernier

Any letter of recommendation necessarily incorporates a person's biases and expectations.

It is difficult to write one for a relative because of the family dynamics that are involved in the relationship.

When talking about Nico, I will tell you that he has struggled but he has been able to overcome issues in his family relationships and life. He is dedicated to his son and makes daily sacrifices so he is there for his son, Harbor.

As a business owner with operations in Alaska and Washington State one of the main things I look for in an employee is character. At AAA we hire for character and train skills. I believe Nico has the character to accomplish a graduate program if Evergreen is willing to provide the opportunity and training skills.

I cannot judge his academic ability because I have not been with him during his academic journey at Evergreen. As a holder of a Bachelors from St. John's University, a Masters of Public Administration from WSU, a MBA from the University of WA and a former instructor at the University of Alaska, Anchorage, I have an appreciation what it takes to succeed in a Graduate Program.

I believe he can succeed if offered an opportunity because of his character.

Evergreen needs to judge his academic ability.