

#### Application Related Information

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Application: Application Not Verified  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By: Gilda Sheppard  
Recommenders Institution: Evergreen State College Tacoma  
Waive Access to Recommendation Ltrs: I do not waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: Former Academic Advisor/  
Former Professor  
Contact Name: Jasmin De'Armond  
Recommendation Waiver Choice: I do not waive my right to review this recommendation.  
Recommendation Status: Received

Received Date: 07/07/2023 11:00 AM  
Recommendation Type: General  
Recommendation Entity ID: 1024000110140760

Recommender Assessment: I recommend this applicant without reservation.  
Recommender Form: MPA Letter of Recommendation/Form  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:  
  
approximately 6 years

Applicant ability as self-directed learner: Jasmin practices both collaborative leadership and self-directed leadership practices in exemplary ways. She was elected by her peer to be head of our campus library where she categorized, and delegated resources while balancing assignments. Their system exists today

Time since last contact with applicant:  
  
6 months

Applicant as productive member of group: Jasmine's collaboration skills are exemplary. She works excellently across significant differences and assists her peers in doing this thru her practices.

Relationship with Applicant:  
  
Faculty

Applicant most significant strengths: collaborative leadership, equity practices, articulation of ideas, time management, creative and critical thinking, rigorous research, writing, and organization skills.

Ability to complete rigorous grad program: Outstanding

Responsibility/reliability: Outstanding

Communication Skills - Oral: Outstanding

Communication skills - written: Excellent

Service Orientation-sensitivity/empathy: Outstanding

Ability to work independently: Outstanding

Ability to handle stress: Outstanding  
Ability to analyze/problem solve: Outstanding  
Openness to feedback: Outstanding  
Ability to work in a team: Outstanding

Ability to think critically: Outstanding  
Ability to think creatively: Outstanding  
Potential for leadership: Outstanding  
Personal/professional reflection: Outstanding

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 07/04/2023 01:37 PM

Created By: Josephine Bernier

Modified Time: 07/07/2023 11:00 AM

Modified By: Josephine Bernier

I have known Jasmon De'Armond for approximately 6 years as her faculty and academic advisor. Jasmine consistently constructed an excellent foundation in this liberal arts, interdisciplinary academic program. Her academic excellence in the theories and practices of public health, quantitative and qualitative analysis and research, mathematics, the humanities, media arts, the social sciences particularly history, sociology, and science, specifically human biology were demonstrated in a consistently exemplary manner that distinguished herself among her peers. I have observed that Jasmin is also a community activist who integrates her community activism in education and academics to fuel her understanding of the connections of theory and practice in her analysis of restorative and transformative justice. Her systems' analysis of structural societal arrangements informs her academic and community work.

She consistently brought depth to seminar discussions and works excellently across significant differences. Her studies indicated an in-depth understanding of how various models of engagement have created pathways for systemic change. Her work in completing writing assignments demonstrated her ability to critically evaluate and assess ideas and arguments while citing evidence from assigned materials and other sources to draw her well-developed and insightful conclusions about the meaning and relevance of this content. She will do well in her academic studies particularly in her plans for graduate study and professional development in the MPA Program at Evergreen State College. In addition, she is an excellent student leader. Jasmin's peers elected her to head of the library at our campus and her system of cauterizing and distribution of resources exist today in our program.

Jasmine's seminar facilitation and discussion has consistently brought more depth to learning among her peers and her faculty. Jasmine constructs an environment in seminar where her peers feel comfortable challenging and being challenged to expand their learning.

She is confident, speaks with clarity and is very kind and patient with herself, and with her peers. She is an excellent facilitator of group seminars and collaborative leader. Ms. De'Armond's written work and contributions to class discussions demonstrated a an in-depth understanding of course content. .

Jasmin refined her skills in research design by developing an action research proposal in a manner that indicates proficiency with the APA format and style. This proposal titled "Police partnerships for cultural awareness - cultural competence in policing" met expectations by formulating a researchable question that may also contribute to the body of knowledge on this topic, synthesizing empirical research focusing on this problem, and proposing a methodology to collect and analyze data. Jasmin played a pivotal role in the completion of this research as project manager, editor and writing of the literature review.

I highly recommend Jasmin to the MPA Program at Evergreen State College.

Sincerely,

Gilda L. Sheppard, PhD