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T R I C I A D E P O E

OBJECTIVE

Teach Undergraduate students wishing to provide resources and support for Washington State Tribes in the development of new and current inter-governmental relationships with Federal, State, and Regional Agencies, while assisting to strengthen and preserve those Tribes unique cultural integrity.

EDUCATION

- 1992-1993 The Evergreen State College Olympia, WA
Bachelor of Liberal Arts
- 1993-1995 Antioch Seattle University Seattle, WA
WA State Teacher Certification K-12 Primary/Secondary ED.
- 1998-2001 Antioch Seattle University Seattle, WA
Master of Arts in Education Adult Education/Psychology

WORK EXPERIENCE

2019-2022 Makah Tribe Transportation Planner III

Administrative: Transportation Department Program as Planner /Grants Writer III -Revise Makah Roads Systems Comprehensive Plan for Reservation Wide Roads System. Secure Council approval to submit Annual Resolution for G2G Agreement with BIA Transportation Program Funds. Maintain BIA Quarterly Grant Reporting. Make recommendation for Tribal Council Approval for Updated Priority Project List of Road & Bridge Repair.

Management: Advertise and coordinate review committee for Contractor/Consultant Bids for implementation of Priority Project List Road Repairs. Oversee all Consulting contracts for A&E Designs of (PS&E) Project Scope & Engineering. Conduct Reservation-wide assessment of road damage due to the 2021-2022 President Biden declaration of a State of Emergency for WA St. Severe Winter Storm event. The event coincided with Makah Tribal Council Proclamation of Emergency. Coordinated inner departmental Road Damage Report in preparation for Tribal Council inner-agency communications. Developed the language for the MOA Resolution for Co-Management with WSDOT for the 23 mls. connecting the Makah Reservation East Boundary to State Route 112.

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Inter-Agency Communications: Input updated Priority Project Lists into FHWA TTP Reservation Roads Data Base. Communication with local County Roads Dept, Regional WSDOT engineers, Regional Tribal Liaisons, Megan Cotton, DOT Director of Tribal Affairs /Tribal Transportation Self-Governance Program, Milo Booth and Arlando Teller, Deputy Assistant Secretary for Tribal Affairs-USDOT.

Policy Analyst: Served on the national Intertribal Transportation Association Executive Committee Board member, ATNI Transportation Executive Committee Board Member, NCIA Transportation Executive Committee Board member. We consolidated a message from the forementioned committees to form one voice to bring our combined consensus to the WA DC Senate Legislative body. Statistical documentation was garnered from Tribal Transportation Departments across the nation to justify advocating for increases in funding allocations for FHWA Tribal Transportation Program (TTP), Reservation Roads/Transits/ Bridge Program to be a forefront consideration in the 2021 Build Back Better/ Infrastructure Bill.

2018-2019 Makah Tribe Interim Makah Youth Center Coordinator

Administrative: Oversee staffing for Youth Program. Design and implement age-appropriate curriculum for Youth Center programs: K- 6 Children's organized team sports- basketball, T-Ball & Soccer Cultural classes, field trips and outdoor education events for grades K-12. Design and implement a quarterly calendar for children/youth holiday events including arts & crafts, parties, cooking, canning & baking classes. Oversee the day-to-day functions of staff and facility at a high-volume community Summer Youth Facility providing free ½ day Child Care for approximately 60 participating K-5th grade student's weekdays 12:00 -5:30 p.m. Additionally, supervised staff facilitating the youth and young adults ages 12-19 attending from 6:00 – 9:00 p.m.

Management: Design and implementation of curriculum content for Tribal cultural classes: Alternating Family Night singing and dancing practices and with drum making and regalia making classes. Interface traditional language instruction with basketry classes, legends/ story telling groups and tribal arts & crafts projects. Family Night Cooking classes: developed/ schedule/instructed an evening family oriented Traditional Food Systems cooking class with gathering, preparation, preservation and packaging.

2005- 2009 Makah Clinical Health Care Planner III

Administrative: Grant preparation/ submissions/ administration for State, Federal, and private foundations grants. Garnering partnerships & MOUs with local, regional and national health center benefactors: State of WA Health Care Authority, the UW Center of Epidemiology, UW Telehealth Network, and Native People for Cancer Control Telehealth Network, and UW Spirit of the Canoe Research Project.

Management: Serve as the Makah Tribe Sophie Trettivick Indian Health Center (STIHC) Expansion of Primary Health Care Services & Community Health Programs grant writer/ procurement /administrator. Expansion of Primary Health Care Services & Community Health Programs. Facilitate community outreach, development patient surveys, coordinate Health Promotion & Disease Prevention Health Fairs. Design and implementation of feasibility studies, research and data collection to initiate expansion of primary health care services and

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health promotion and disease prevention programs. Serve as the Lead for Clinic Grant Committee. Co-authoring contracts and codification for Makah Clinic Policies & Procedures, Tribal Law and Order Codification & facilitating Federal Certification to conduct Makah Research Projects. Serve as the Point of Contact for the Makah STIHC \$ 3.5 mill. dollar IHS Small Ambulatory grant administrator. Facilitate Small Ambulatory grant reporting. Deliver project progress reports for Tribal Council and planning committee meetings. Oversee the BIA Environmental Assessment Plan for the Wellness Center. Provide oversight of funding strategies for the projected Phase II & III plans for constructing the Primary Health Care Clinic, Dental /Pharmacy and Emergency services facilities

Policy Analysis: Central staff person for collecting, collating and importing all Clinical and Administrative Policy & Procedure updates. Coauthored, with the UW Tribal Legal Liaison, contracts and codification for the Makah STIHC Policies & Procedures, Tribal Law and Order codification and facilitating Federal Certification for conducting community-based research projects with the UW Healing the Canoe project. Negotiated the MOU for the highest Tribal encounter rate of WA State tribes with WA State Paratransit.

Initiated Tribal Health Care Services Policy expansion to include Makah full-time students attending college off-reservation. Creating co-occurring updates to the STIHC Policy & Procedures. Co-wrote with the clinic lab tech trainees, the STIHC Clinical Policy & Procedures for Blood-borne pathogens for clinical laboratory technician's standard procedures, in preparation for the AAAHC certification.

Public Relations: Design and implemented community-wide health promotion workshops, health fairs and focus groups using social media strategies. Coordinate Native People for Cancer Control Network –Digital story making workshop. Coordinated the Makah Tribe hosting event of the WA State USDA Rural Development Director, Regional Director with ancillary staff Listening Session. Initiated the STIHC Telehealth Medical services for adults and children. Participating Medical Institutes: Fred Hutchison, Children's Hospital, Virginia Mason and UW Hospital. Reinitiated the Patient Navigator Services with Olympic Medical Center in Port Angeles, WA.

2001-2004 Makah Economic Development Planner III

Administrative: Serve on the Makah Community Planning team as the Lead Tribal Grants Writer and point of contact for regional county, state, federal and national agencies and philanthropic foundations. Preparation of organization-wide grant applications.

Management: Project Manager of the Warmhouse construction project with oversight of six contractors and subcontractors. Project coordinator for the Summer Youth Marine Science internship. Team member: Land Use Planning Committee, Waterfront Planning Team and Integrated Resource Management Planning Committee. Lead for the Grant Review Committee. Inner department staff support and Technical Advisor in project funding strategies & grant preparation.

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Feasibility studies: Conduct research and data collection in the development and updating of Tribal Council directed strategic and comprehensive community planning. Develop project funding strategies for tribal operations, transportation and roads, land use, waterfront development and replacement of aging community facilities. Advise and support existing Tribal enterprises and make recommendations for new Makah Enterprises and community-based economic development capital projects.

Public Relations: marketing strategies, newsletter articles, public presentations and community dinners. Create and implement community surveys, coordination of focus groups and developments of ad hoc community committees.

Organize hosting events for Regional, County, State & Federal dignitaries as well as inner tribal community gatherings and meetings, staff trainings, tribal administration or Tribal Council sponsored promotional campaigns.

PRESENTATIONS & COMMITTEES

2021-2022: Elected the Northwest Representative to the national Inter-Tribal Transportation Association Executive Committee Board.

2021-2022: ATNI Transportation Executive Board member

2021-2022: NCAI Transportation Executive Board member

2021: On-line Web Presenter at the National Tribal Transportation in Indian Country Conference Fall Session October 2021

2021: On-line Web Presenter at the ATNI Winter Conference December Transportation Break Out Committee in Bellingham, WA

2019: Presenter for the WA St Joint Transportation Committee at the Red Lion in Port Angeles WA. Key issues concerning the failing condition of SR 112, being the only road in and out of Makah Reservation.

2007: Appointed the Native American Community Representative for the UW Center for Epidemiology NIH grant for WA, Wyoming, Idaho, Alaska, and Montana (WWIAM) tribes. Represented WWIAM Tribes at the NIH Listening Session at the UC Davis campus in Sacramento, California.

2002-2004: Makah Project Manager for the Eagle Staff Foundation - Traditional Foods Initiative grant for Food Sovereignty project Neah Bay WA. Presenter at the 2003 Traditional Food Sovereignty National Conference, Minneapolis, MN.

REFERENCES

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