

Application Related Information

Application:	Application Incomplete	Iteration Name:	202410_GR_G
Grad Program Applying To:	MPA	Program Name:	MPA

Recommendation Information

Recommended By:	Kyle Pittman	Recommenders Title:	Faculty NPP
Recommenders Institution:	The Evergreen State College NPP	Contact Name:	Nakia DeMiero
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	02/01/2023 03:51 PM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000109014738	Recommendation Owner:	Josephine Bernier

Recommender Form Questions

How long have you known applicant:	4 years	Applicant ability as self-directed learner:	As a student, the applicant regularly demonstrated a strong capability of being a self-directed learner by readily grasping assignment instructions and going the extra mile in their studies to produce high quality content.
Time since last contact with applicant:	1 week	Applicant as productive member of group:	The applicant has a strong ability to be a productive member of a group. They are fair and diligent, meaning they will work to ensure the success of their group while also demonstrating quality individual contributions.

Relationship with Applicant:		Applicant most significant strengths:	I think the most significant and relevant strengths of the applicant is their ability to readily accept, process, and synthesize new information while also applying their existing knowledge and cultural background to produce innovative approaches to problems and prompts. They are firm in their convictions while also being open to feedback. The combination of these traits mean the applicant is certainly prepared for graduate level work.
	Former student		
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Very Good	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Excellent	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Excellent
Ability to work in a team:	Very Good	Personal/professional reflection:	Outstanding

Description Information

Description:

Form URL: <https://evergreenstatecollege.radius.net/>

Other Information

Created Time: 01/31/2023 04:21 PM

Modified Time: 02/01/2023 03:51 PM

Created By: Josephine Bernier

Modified By: Josephine Bernier



Date: January 27, 2023

RE: Letter of Recommendation for
Nakia Demiero

To the Master of Public Administration Admissions Committee,

My name is Kyle Pittman and I am a Member of the Faculty at The Evergreen State College where I am assigned to teach with the Native Pathways Program. I am writing this letter of recommendation for **Nakia Demiero** to support her application for admission to the Master of Public Administration program at The Evergreen State College.

I had the pleasure of getting to know Nakia, who goes by Kia, over the last several years both as a student and personally outside the classroom. Kia completed her undergraduate studies with the Native Pathways Program when I worked as both a Teaching Assistant and Adjunct Faculty, so I am very familiar with her academic capabilities. Kia shows a strong determination to learn new information and an impeccable ability to analyze, synthesize, and evaluate said information. Kia routinely demonstrated this by producing high quality portfolios of her work each quarter that contained detailed reflections on the course material, accurate summaries of assigned readings, and comprehensive research papers. Kia regularly showcased leadership qualities during classes in which she set a model for other students to follow regarding the level of expected detail in assignments and how to internalize knowledge to apply to novel situations, providing an excellent display of critical thinking. Additionally, Kia helped other students to grasp various aspect of the material, indicating an aptitude for teaching as well as learning.

Another strong quality of Kia's is her ability to leverage her cultural knowledge and experience with plant medicines and teachings in the classroom. Because the Native Pathways Program is rooted in Native American and Indigenous Studies, Kia could regularly invoke her knowledge in this regard to empower herself and other students to make relevant connections to the course material while also creating a holistic approach to the content as her lens offered a



complimentary emotional and spiritual connotation for students who were having their mental and physical needs met in the program. This kind of environment was thus ideal as it represents the conceptual framework of the medicine wheel utilized by Indigenous persons in academia to create culturally relevant educational models. From my perspective, Kia was directly involved in accomplishing this during our classes.

Outside of the classroom, Kia has committed herself to serving Indigenous communities and those associated with such communities by facilitating workshops around plant medicines, health, and wellbeing. Through her work at the Northwest Indian Treatment Center, Kia has proven to me that she prioritizes the needs of underserved communities and the general public. This type of service is necessary as it shows her values are in alignment with those of the program she is applying to. As a graduate of the very same program, I know what kind of dedication it takes to make yourself available for public service—and Kia has this level of dedication. She is among the strongest people I know, both academically and personally. She has shown a confident ambition to achieve her goals while also remaining humble so as to accept feedback and direction. I think Kia has the conviction necessary to successfully meet the rigor of this program and it would be a mistake to not accept her.

Therefore, it is my honor to recommend with the highest regard that Kia be accepted into the Master of Public Administration program at The Evergreen State College. If there are any questions, please reach out to me with the contact information below.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kyle Pittman', with a stylized, flowing script.

Kyle Pittman, MPA

Member of the Faculty
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