

Application Related Information

Application: Application Verified
Grad Program Applying To: MPA

Iteration Name: 202410_GR_G
Program Name: MPA

Recommendation Information

Recommended By: Angelique Young
Recommenders Institution: Loyola Marymount University
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Full Time Writing Instructor
Contact Name: Charnay DuCrest
Recommendation Waiver Choice:
Recommendation Status: Received

Received Date: 01/16/2023 01:08 PM
Recommendation Type: General
Recommendation Entity ID: 1024000108572538

Recommender Assessment: I recommend this applicant.
Recommender Form: MPA Letter of Recommendation/Form
Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

34 years

Applicant ability as self-directed learner: Charnay's position working for the health department is primarily self-led and managed. While she is asked to work beside many clients an as a part of a team, she is required to work as a self-starter on completing her own tasks and meeting the appropriate benchmarks. Her new promotion is a lead position where she must be self-directed in her day-today tasks and in managing others.

Time since last contact with applicant:

days

Applicant as productive member of group: Charnay thrives in group settings where she can function fruitfully as a leader or supporter. Her professional experience is evidence of this, as one of her key job descriptors as Health Promotion Coordinator II is to "collaborate with multi-disciplinary teams);" further, she's served on committees such as the Opioid Task Force Transportation Committee and presented among peers and professionals in several conferences and panels.

Relationship with Applicant:		Applicant most significant strengths:	Charnay's passion for her clients and her field drives her to work hard, strive for job growth, and consistently develop new ways to use her skill set to help others. Her story illustrates the value of the very programs she works to share with others. An academic institution that can further build her ability to help her community through the health department will benefit from her contributions and future successes as an alum.
	Sister		
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Excellent	Ability to think critically:	Excellent
Ability to analyze/problem solve:	Excellent	Ability to think creatively:	Outstanding
Openness to feedback:	Excellent	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding

Description Information

Description:

Form URL: <https://evergreenstatecollege.radio>

Other Information

Created Time: 12/01/2022 08:12 AM

Modified Time: 01/16/2023 01:08 PM

Created By: Josephine Bernier

Modified By: Josephine Bernier



To the Graduate Admissions Committee at Evergreen College:

January 16, 2023

I have had the pleasure of knowing Charnay and witnessing her profound growth for the duration of my life. As a sister, I can speak to her character and ability to overcome trials, and as a professional academic, I can speak to her ability to thrive in a graduate program in Public Administration.

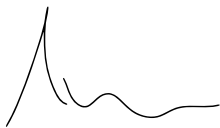
Charnay experienced a trying period as a young adult, and she has since transformed a dark past into a productive source of light for others facing similar struggles, which illustrates her ability to take on hefty challenges and persevere. As a recovering opiate addict, Charnay has been forced to grapple with serious life challenges. Despite earning her dual BA in Mass Communications and Organizational Communications and securing a steady job after college, Charnay wrestled with addiction that eventually dragged her away from stability and her once-optimistic future. Homelessness, criminal activity, and near-death overdose experiences combined into a terrible, lonely circumstance with a complete loss of her support system, as family and friends were unable to pull her from what had become an uncontrollable opiate addiction. Charnay had found rock bottom. But through grit and a desire to change, I witnessed Charnay commit to fight back and persevere, overcoming a situation that so many do not survive. After years of hard work in recovery, Charnay went on to find a synergistic home as a peer counselor working for the Tacoma Pierce-County Health Department. As a sister, I am proud that Charnay managed to transform so dramatically; she not only overcame a monstrous addiction, she also turned the experience into a productive fuel to help liberate others. As an American witnessing the opiate crisis ravaging so many families, I am filled with hope. I know one family that got put back together and one individual that works tirelessly to continue making success stories. Charnay's perseverance and fight to recover drives her current work with the Tacoma Pierce-County Health Department to fight for others, and this is a testament to the programs and individuals working tirelessly to combat the crisis. I can envision the tidal wave of impact that Charnay will produce for her immediate and state-wide community with a Master's Degree in Public Administration. I am proud of Charnay's work, and I am confident her many experiences arm her with unique and powerful tools to thrive in a graduate program.

Today, Charnay is well-positioned to tackle graduate school, and she is equipped with the skills and tools needed to both succeed academically and contribute to the community at Evergreen College. In terms of deadlines and rigorous workloads, as a working mother of a young son, Charnay has proven her competence in high-stress environments as a Health Promotion Technician working with challenging clients and lofty goals (and limited funding to support her work). Serving in this position for four years, Charnay not only showed up for her clients and colleagues day after day illustrating her strength as a team player and leader, but she also won Community Health Worker of the Month twice and Community Health Worker of the Year in 2020 (a particularly challenging year), honoring her caliber of work ethic and contributions to her workplace community and beyond. Prior to being promoted to her current role as Health Promotion

Coordinator II (a lead position), Charnay participated in several public and professional forums and conferences. Using her skills in public speaking and rhetorical storytelling, Charnay's presentations were further elevated by her professional and uniquely personal knowledge of public health programs and opportunities. She has presented beside Senators and Congresspeople, colleagues, and leaders in state and federal Public Health. These experiences illustrate Charnay's professionalism and ability to work symbiotically and fruitfully beside others, which will support her as a graduate student at Evergreen College and benefit all those she will work beside. From her professional and personal successes, I am confident Charnay is ready to continue progressing on her journey helping others in recovery find hope and an impactful second chance through the pursuit of additional education.

Charnay's unique life experience, passion for her work, ability to lead and work beside others, and undeniable determination indicate her aptitude as a working graduate student and budding public health official, and this underlines why I am happy to recommend Charnay to Evergreen College. I can only imagine the impact she will have with a Master's Degree in Public Administration at Evergreen College as a student and the wider community she will serve once she graduates.

Sincerely,



Professor Angelique Young

**Lecturer, Writing Instructor
Core Curriculum**

