

Shane Everbeck

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Summary

I have worked with various non-profits and start-ups, which have strengthened my organization, leadership skills, and various productivity apps including Jira, MS Office, and Google Workspace. I am experienced in process improvement, team building, and project management. My interests include sustainability efforts and environmental advocacy to create an equitable environment for all. My ultimate goal is to work with organizations to build teams that can unlock real value for the general public.

Experience



Member Board of Trustees

The Evergreen State College

Oct 2022 - Present (4 months)



Human Resources Committee Chair

Unity Care NW

Apr 2022 - Present (10 months)

- Facilitating meetings
- Advising full board
- Overseeing HR operations



Lead Coach

The Daedalus Workshop

Apr 2022 - Present (10 months)

- Providing organizational guidance
- Delivering trainings/workshops
- Mentoring Coaches
- Increased team productivity on average by 20%



Chief Executive Officer

Evergreen Community Network

Sep 2021 - Present (1 year 5 months)

- Setting and executing organizational strategy
- Overseeing day to day operations including meeting with key stakeholders
- Spearheading development of corporate infrastructure
- Effectively managing team members and mentoring/developing their capacities



Board Member

Unity Care NW

Feb 2021 - Present (2 years)

- Collaborated to set organizational priorities
- Advised senior leadership on internal initiatives
- Supported the development of The Way Station transitional housing project
- Represented key stakeholder interests



Agile Coach

Systems of Change Inc.

Oct 2021 - Jun 2022 (9 months)

- Implemented Agile project management
- Drove training and education in Agile processes
- Maintained Kanban board and guided project managers



Assistant Store Manager

Walmart

Sep 2019 - Sep 2021 (2 years 1 month)

- Direct and supervise employees engaged in sales, inventory-taking, reconciling cash receipts, or in performing services for customers.
- Monitor sales activities to ensure that customers receive satisfactory service and quality goods.
- Manage inventory, ordering, merchandising, and ensuring availability
- Driving adoption of compliance and safety processes
- Mentoring and training hourly staff and department managers



Operations Manager

Jbeck Growers

Jan 2017 - Aug 2019 (2 years 8 months)



Graphic Designer/Photographer/Editor

Freelance, Self Employed

2015 - 2019 (4 years)



Field Coordinator

Amnesty International

Jan 2013 - Nov 2014 (1 year 11 months)



Student Council Representative

Whatcom Community College

Sep 2009 - Mar 2011 (1 year 7 months)

Education



The Evergreen State College

Bachelor of Science - BS, Systems Science and Theory

Sep 2021 - Present



University of Washington

Bachelor of Arts, Political Science

2011 - 2015



Whatcom Community College

Associate of Arts and Sciences (A.A.S.)

2009 - 2011

Licenses & Certifications



Disciplined Agile Scrum Master (DASM) - Project Management Institute

Issued Jan 2022 - Expires Jan 2032

Skills

Active Listening • Management Consulting • Consulting • Design Research • Problem Solving •
Critical Thinking • Data Analysis • Multi-Channel Marketing • Media Planning • Social Media Marketing