

#### Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By: Dion Gouws  
Recommenders Institution: Evergreen State College  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: Professor  
Contact Name: Shane Everbeck  
Recommendation Waiver Choice:  
Recommendation Status: Received

Received Date: 02/06/2023 08:04 AM  
Recommendation Type: General  
Recommendation Entity ID: 1024000109004449

Recommender Assessment: I recommend this applicant.  
Recommender Form: MPA Letter of Recommendation/Form  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	2 yrs	Applicant ability as self-directed learner:	Shane thrives in the independent learning environment.
Time since last contact with applicant:	2 days	Applicant as productive member of group:	Shane is an excellent team player and has an incredible ability to make a group function around a shared vision. We often ask Shane to facilitate group interaction around difficult teams, they do that so well.
Relationship with Applicant:	Faculty	Applicant most significant strengths:	Shane is a remarkable individual with a brilliant mind. Shane is an avid reader with a incredible ability to network and engage people. Shane is very able to see the big picture, lead as a Servant Leader and understands how to be inclusive of all stakeholders when faced with common problems.
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding

Ability to analyze/problem  
solve: Outstanding

Openness to feedback: Outstanding

Ability to work in a team: Outstanding

Ability to think creatively: Outstanding

Potential for leadership: Outstanding

Personal/professional  
reflection: Outstanding

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#### Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

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#### Other Information

Created Time: 01/27/2023 07:44 PM

Created By: Josephine Bernier

Modified Time: 02/06/2023 08:04 AM

Modified By: Josephine Bernier

The Evergreen State College

MPA Admissions

2700 Evergreen Parkway NW

Olympia,

February 3, 2023

The Admissions Committee,

It is my pleasure to recommend Shane Everbeck for the MPA Program. I first got to know Shane in my Business Fundamentals, Team Entrepreneurship, Leadership and Innovation: Changemaker Lab Program and then as his faculty on ILC contracts.

From the beginning of the Changemaker Lab program, Shane impressed me with their passion for learning, attention to detail, responsible nature, and their ability to apply what they have learned to successfully lead teams and discussions in various areas. Shane is serious about their academics and among the top in the class. I have personally witnessed Shane's superb ability to work with others across significant differences and interact with a wide range of stakeholders and persons from the range of executive positions while doing so.

Shane is an outstanding applicant who I believe will most likely continue to excel in discovering their passion for social transformation and continue to learn and apply their excellent leadership and entrepreneurial skills to benefit our greater society. Shane has already shown their initiative by establishing a Learning Organization as a potential consultancy by deploying Peter Senge's writings on creating Learning Organizations. Through this, Shane is currently leading a project team discovering administrative issues in the University Administration with good success. Shane also serves as the Student Trustee of The Evergreen State College and has in a very short time successfully engaged the key role players inside and outside of Evergreen. Shane is an avid reader, has many interests and is an excellent networker who is very able to bring various role players together around common goals.

I enthusiastically recommend Shane for the program and am confident that any goals Shane sets for themselves in their education will accomplish and it will benefit the greater good in any area they choose to work in the future.

Let me know if you have any questions.

Sincerely,

Dr. Dion Gouws, CPA

Member of the Faculty, TESC

SEM II D 2108 [gouwsd@evergreen.edu](mailto:gouwsd@evergreen.edu)

360 233 7140