Application Related Information

Application:	Application Not Verified	Iteration Name:	202410_GR_G
Grad Program Applying To:	MPA	Program Name:	MPA

Recommendation Information

Recommended By:	Tania Mosqueda	Recommenders Title:	Nursing Advisor
Recommenders Institution:	Saint Martin's University	Contact Name:	Tesa Frevert
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	01/31/2023 03:54 PM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000108997908	Recommendation Owner:	Josephine Bernier

Recommender Form Questions

How long have you known applicant:	6 months	Applicant ability as self-directed learner:	Tesa is incredibly organized and motivated. She has a soft, yet strong, leadership quality and she can and does learn new and difficult tasks on the job in a timely manner. The nursing program has a lot of very specific medical and legal documents and databases that we use for our students' clinical hours. In a short time she has learned several new and different hospital systems and background check platforms. This is on top of all the Saint Martin's databases, CRMS, and Moodle. If you give her a task and she doesn't know she will teach herself and she will ask for help in understanding. She is very good and disciplined and I have no doubt she will excel as a self-directed learner.

Time since last contact with applicant:

Applicant as productive member of group:

still in contact

We all work fairly closely together in the nursing department and she is an active and engaged participant in meetings and discussions and helps with major projects. She is well-respected among her close co-workers as well as within the larger Saint Martin's community. I have seen her be a productive member of our team and I have no doubt she will continue to be one in the MPA program. I graduated from the MPA program from Evergreen in 2016 and I would have been thrilled to have Tesa in my group. She is collaborative and honest and has an analytical mind, but also seems to embrace and understand feelings and team dynamics.

Relationship with Applicant:

Applicant most significant strengths: Tesa is very organized and has an uncanny ability to find solutions to problems that may arise. We had an issue with a Nursing Pin vendor and instead of panicking, she researched another vendor and negotiated a better price and had the pins ready for our December graduation ceremony within weeks. She doesn't just complain or stress about a problem, but she actively works to solve it. She also has experience helping administer a 3 million dollar federal grant that the department of nursing received. She came in and organized and streamlined the scholarship and stipends for students to help our director not only get crucial funds out to students, but to also help with grant reporting. I know how important accurate grant writing and maintenance is to Public Administration and I know she will carry this knowledge throughout the program and be an asset to other students. She is also committed to her community

and helping address equity issues in the Griffin and Olympia School Districts. She attends every single Griffin School Board meeting and is active in discussions of equity and diversity. She also coaches youth basketball. As a mother myself to a 10 year old who plays basketball, I can assure this is no small task. And frankly one I would not do. But Tesa gladly stepped up to the plate to provide coaching and mentorship to young kids. When Tesa first started talking about this program I was thrilled for her and I know she will add a tremendous amount of knowledge and thoughtful discussion and I recommend her without

	Co-worker		hesitation.
Ability to complete rigourous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding

Description Information

Description:		Form URL:	https://evergreenstatecollege.radiu

Other Information

Created Time:	01/31/2023 10:39 AM	Created By:	Josephine Bernier
Modified Time:	01/31/2023 03:54 PM	Modified By:	Josephine Bernier