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**Application Related Information**

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Application: Application Incomplete  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

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**Recommendation Information**

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Recommended By: Alisa Moldavanova

Recommenders Title: Associate Professor/MPA  
Program Director

Recommenders Institution: The Joseph R. Biden, Jr.  
School of Public Policy &  
Administration/University of  
Delaware

Contact Name:  
  
Ryan Haas

Waive Access to Recommendation Ltrs: I choose to waive my right to  
review this recommendation.

Recommendation Waiver Choice: I choose to waive my right to  
review this recommendation.

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 03/31/2023 06:40 PM

Recommender Assessment: I recommend this applicant  
without reservation.

Recommendation Type: General

Recommender Form: MPA Letter of  
Recommendation/Form

Recommendation Entity ID: 1024000109088909

Recommendation Owner: Josephine Bernier

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**Recommender Form Questions**

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How long have you known  
applicant:

2 years

Applicant ability as self-directed learner: Ryan was an excellent  
student in both of my classes.  
He was very organized,  
completed high quality work,  
and made contributions to  
class.

Time since last contact with  
applicant:

6 months

Applicant as productive member of group: Ryan's interactions with peer  
students were great. He is an  
excellent listener and  
communicator overall. He is  
also a team player and a good  
leader.

Relationship with Applicant:

former student

Applicant most significant strengths: Excellent communication and  
leadership skills, as well as  
academic ability.

Ability to complete rigorous grad program: Very Good

Responsibility/reliability: Very Good

Communication Skills - Oral: Very Good

Communication skills - written: Excellent

Service Orientation-sensitivity/empathy: Very Good

Ability to work independently: Very Good

Ability to handle stress: Very Good

Ability to think critically: Very Good

Ability to analyze/problem solve: Very Good

Ability to think creatively: Very Good

Openness to feedback: Very Good

Potential for leadership: Very Good

Ability to work in a team: Very Good

Personal/professional  
reflection: Very Good

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 02/21/2023 09:07 AM

Created By: Josephine Bernier

Modified Time: 03/31/2023 06:40 PM

Modified By: Josephine Bernier



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Email: [bidenschool@udel.edu](mailto:bidenschool@udel.edu)

### **Reference Letter for Ryan Haas**

I have known Ryan Haas since January 2020 in my capacity as the faculty member in the MPA program at Wayne State University if Detroit, Michigan. This letter is meant to support Ryan's application to the in-person MPA program at Evergreen State University.

Ryan took one of my classes – public personnel management, which was a required MPA class. The class had to transition from in-person to online instruction rather rapidly during the Winter 2020 semester. Although Ryan did very well up to that point in terms of both class participation and research papers – being on track to each A-, the change in the class's modality had negatively affected his completion of that class. As a result, Ryan got an incomplete and did not proceed with completion. As I learned, he decided that taking online classes is not a good fit for him.

Ryan's strengths included his communication skills and meaningful contributions to class discussions, as well as his overall intellectual ability. I am therefore confident that he is posed to succeed in an in-person program, and I know he is very motivated to complete the MPA degree.

Should you have any questions, or would like to request additional information from me, do not hesitate to contact me.

Best regards,

Alisa Moldavanova  
Associate Professor  
MPA Program Director  
The Joseph R. Biden, Jr. School of Public Policy & Administration  
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