

#### Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By: Joseph Reyes  
Recommenders Institution: South Puget Intertribal Planning Organization  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓  
Received Date: 04/03/2023 09:05 AM  
Recommendation Type: General  
Recommendation Entity ID: 1024000109088916

Recommenders Title: Director of Planning and Development  
Contact Name: Ryan Haas  
Recommendation Waiver Choice: I choose to waive my right to review this recommendation.  
Recommendation Status: Received  
Recommender Assessment: I recommend this applicant without reservation.  
Recommender Form: MPA Letter of Recommendation/Form  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:  
  
1 year  
  
Time since last contact with applicant:  
  
15 minutes  
  
Relationship with Applicant:  
  
Coworker  
  
Ability to complete rigorous grad program: Excellent

Applicant ability as self-directed learner: Ryan is a self-directed learner who works well independently and is frequently asked to perform his duties with little on-the-job training. He has a keen ability to identify business problems and act without direction or training, making him a high-trust, high-performing individual at work.  
  
Applicant as productive member of group: Ryan is a meaningful communicator who exhibits trust and respect in their business actions, both of which are essential to effective communication. These strengths make Ryan a valuable team member who can be relied upon to contribute meaningfully to group projects.  
  
Applicant most significant strengths: An ability to be authentic. To show, through business actions, the core values of trust, respect and communication.  
  
Responsibility/reliability: Outstanding

Communication Skills - Oral:	Above Average	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Above Average	Ability to work independently:	Outstanding
Ability to handle stress:	Excellent	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Excellent	Ability to think creatively:	Very Good
Openness to feedback:	Outstanding	Potential for leadership:	Above Average
Ability to work in a team:	Outstanding	Personal/professional reflection:	Excellent

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 02/21/2023 09:07 AM

Created By: Josephine Bernier

Modified Time: 04/03/2023 09:05 AM

Modified By: Josephine Bernier

To Whom It May Concern,

I am writing to recommend Ryan for Master of Public Administration program at the Evergreen State College. Ryan is a meaningful communicator who exhibits trust and respect in their business actions, both of which are essential to effective communication. These strengths make Ryan a valuable team member who can be relied upon to contribute meaningfully to group projects.

Ryan is also a self-directed learner who works well independently and is frequently asked to perform his duties with little on-the-job training. They have a keen ability to identify business problems and act without direction or training, making them a high-performing individual at work.

I would and do highly recommend Ryan for any position that requires strong communication skills, independent thinking, and a commitment to excellence.

Sincerely,

Joseph S. Reyes  
Director of Planning and Development  
South Puget Intertribal Planning Agency