Application I	Related	Information
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Application:	Application Incomplete	Iteration Name:	202410_GR_G
Grad Program Applying To:	MPA	Program Name:	MPA
Recommendation Information			
Recommended By:	Michelle Gladstone-Wade	Recommenders Title:	Tribal Liaison
Recommenders Institution:	WA State Department of Commerce	Contact Name:	Amanda Hathaway
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	$\checkmark$	Recommendation Status:	Received
Received Date:	01/03/2023 01:48 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000108812772	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:		Applicant ability as self-directed learner:	I have all the confidence in Amanda's ability to be a self-directed learner. In her current position she is successfully independent and
	1 year		self-directed.
Time since last contact with applicant:	we enjoy regular communication	Applicant as productive member of group:	Amanda has already proved to me that she is a vital member of our team and is highly productive.
Relationship with Applicant:	Colleagues	Applicant most significant strengths:	As a colleague that works alongside Amanda, I truly value her approachable personality as we work in legislative affairs, a topic that can be tense and emotionally charged. She is always willing to help and take time to explain where the team is at and how each of us can contribute. She also loves to take the opportunity to learn about topics or areas that she does not have experience with.
Ability to complete rigourous	Outstanding	Responsibility/reliability:	Outstanding
grad program: Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding

Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding
Description Information			
Description:		Form URL:	https://evergreenstatecollege.radiu
Other Information			
Created Time:	12/28/2022 04:02 PM	Created By:	Josephine Bernier

Modified Time: 01/03/2023 01:48 PM

Modified By: Josephine Bernier

January 3, 2023

The Evergreen State College 2700 Evergreen Parkway NW Olympia, WA 98505

Re: Letter of recommendation for Amanda Hathaway

Dear Admissions Committee,

It is my pleasure to highly recommend Amanda Hathaway for admission to the Master of Public Administration program at The Evergreen State College. I had the pleasure of getting to know Amanda through my role, serving as the Tribal Liaison, for the Washington State Department of Commerce. She serves a vital role on the Legislation and Governmental Affairs team as the main point of contact, internally and externally, as well as being an irreplaceable wealth of knowledge in the navigation of our state legislative processes.

As I work alongside Amanda, I am continually floored by the experiences she has gathered as a public servant and the hunger she has to learn more in order to continue to serve the people of Washington State. While at the Department of Commerce she has been working to streamline our internal processes to ensure a smooth legislative session- the detail necessary to organize the system that runs an agency the size of Commerce is mindboggling and she handles it with panache and finely tuned skill.

One of Amanda's projects that has had incredible agency wide impact is crafting and teaching programming for Commerce staff on the legislative process, how to engage with the Legislative and Governmental Affairs team, and tailored information to each of our divisions. Her knowledge of public policy and how the system works is the foundation of these courses and her ability to clearly communicate and teach our colleagues has help the Department of Commerce work better as a team and in partnership with our legislative counterparts.

Amanda is an applicant that has all the making to be a change maker in the policy arena and I cannot wait to see what kind of waves she makes as she moves through her program of study and into the policy world. I am happy to discuss Amanda's candidacy for the Master of Public Administration and can be reached any time.

Respectfully,

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Michelle Gladstone-Wade (she/her) | TRIBAL LIAISON Director's Office | Washington State Department of Commerce Desk: 360-725-2902 Mobile/Text: 360-485-2662