Application	Related	Information	
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Application:	Application Incomplete	Iteration Name:	202410_GR_G
Grad Program Applying To:	MPA	Program Name:	MPA
Recommendation Information			
Recommended By:	Haley Lacey	Recommenders Title:	Academic & Career Advisor
Recommenders Institution:	The Evergreen State College	Contact Name:	Michael Joseph
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	\checkmark	Recommendation Status:	Received
Received Date:	02/07/2023 05:01 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000109014239	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:		Applicant ability as self-directed learner:	I have seen Michael excel with self-directed learning, and projects. In Admissions Michael started and headed serval initiatives for the office. Completing these took independent study, and an adherence to a strict
Time since last contact with applicant:	10 years We talked today.	Applicant as productive member of group:	self-directed timeline. Michael is a natural leader, who uses active listening techniques to support all members of his team and build communities that supports a diverse voice. He also knows when to step into a support position to help other team members lead.
Relationship with Applicant:	Coworkers.	Applicant most significant strengths:	Michael is a detail-oriented problem-solver, who can track multiple challenges without losing sight of the big picture. This makes him a great candidate for graduate level studies and will be an asset to his current career and whatever career he decides to pursue.
Ability to complete rigourous grad program:	Excellent	Responsibility/reliability:	Excellent

Communication Skills - Oral:	Excellent	Communication skills - written:	Excellent
Service Orientation-sensitivity/empathy:	Excellent	Ability to work independently:	Excellent
Ability to handle stress:	Excellent	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Excellent	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Excellent

Description Information

Description:

Other Information

Created Time: 01/28/2023 03:23 PM Modified Time: 02/07/2023 05:01 PM Form URL: https://evergreenstatecollege.radiu

Created By: Josephine Bernier Modified By: Josephine Bernier



February 7th 2023

Marcia Zitzelman Assistant Director MPA Lab 1 3020

Dear Marcia,

It is with pleasure that I recommend Michael Joseph for admissions to the Master in Public Administration program at The Evergreen State College. I have been working at Evergreen for 10 years, first as a student worker, then for 7 yeas in a professional capacity, and have worked in the same office as Michael for 5 of those 9 years. In that time Michael has stood out as a focused and dedicated worker, and community leader.

In our shared office experience Michael has always exemplified collaborative work. In the Office of Admissions, he took time to become a union steward to promote equitable work standards, not only for the admissions counselors, but for everyone in the office. He has given hours of his own time to listen to the worries and complaints of his coworkers and headed multiple meetings with supervisors in the office as well as leaders in the school in the hope to make a workplace that supports its staff and embraces diversity.

Overall, Michael is a large-scale planner with a passion for environmental sustainability and social equity. He excels in detail and time specific work, team projects as well as independent studies, and creative solutions to administrative and policy issues.

Michael Joseph is an exceptional candidate for graduate studies in public administration. He has shown detailed and comprehensive work within the offices I have shared with him, and I believe that he will show the same dedication to his studies that he has shown in his vocational pursuits.

If I can provide further information to assist Michael's application, please do not hesitate to contact me.

Sincerely,

Haley Lacey

Academic and Career Advisor