

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MPA

Iteration Name: 202410_GR_G
Program Name: MPA

Recommendation Information

Recommended By: Kyle Pittman
Recommenders Institution: The Evergreen State College
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓
Received Date: 01/31/2023 10:53 PM
Recommendation Type: General
Recommendation Entity ID: 1024000109014232

Recommenders Title: Native Pathways Program Faculty
Contact Name: Michael Joseph
Recommendation Waiver Choice:
Recommendation Status: Received
Recommender Assessment: I recommend this applicant without reservation.
Recommender Form: MPA Letter of Recommendation/Form
Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

3.5 years

Time since last contact with applicant:

1 week

Applicant ability as self-directed learner: I believe the applicant has a strong ability to be a self-directed learner. I have personally seen the applicant take initiative on important tasks. The applicant also tends to go the extra mile to ensure the success of a duty or assignment.

Applicant as productive member of group: I believe the applicant has a strong ability to work in groups. I personally collaborated with the applicant on several projects and found their aptitude in this manner to be excellent as they are considerate of others, fair in the distribution of work, and keen to incorporate the ideas of others.

Relationship with Applicant:		Applicant most significant strengths:	I believe the applicant's most significant relevant strengths are their organizational skills, communication abilities, and critical thinking skills. The applicant can readily understand complex issues and provide effective solutions in timely and considerate ways, making them ideal for public service.
	Former coworker		
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Excellent	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Very Good	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Excellent
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 01/28/2023 03:23 PM

Created By: Josephine Bernier

Modified Time: 01/31/2023 10:53 PM

Modified By: Josephine Bernier



Date: January 31, 2023

RE: Letter of Recommendation for
Michael Joseph

To the Master of Public Administration Admissions Committee,

My name is Kyle Pittman and I am a Member of the Faculty at The Evergreen State College where I am assigned to teach with the Native Pathways Program. I am also a former Admissions Counselor at Evergreen. I am writing this letter of recommendation for **Michael Joseph** to support his application for admission to the Master of Public Administration program at The Evergreen State College.

I had the pleasure of getting to know Michael during my time in the Office of Admissions where we worked together for three years. Michael was an outstanding colleague who excelled in his duties and maintained the best work ethic I have ever seen. Michael routinely went above and beyond what was required of him with assigned tasks and in his pursuit to support students at Evergreen. In this letter, I want to attest to some of these things.

First, Michael is a highly organized person. He has a strong analytical ability in which he can process and understand complex tasks from multiple angles, resulting in him being an effective problem-solver. For example, during our first year working together, Michael, myself, and two other coworkers developed a new onboarding manual for our job positions that encompassed major office policies, procedures, and training schedules. While multiple people took on this task, Michael was essentially the lead person who carried out the bulk of the work, resulting a document adopted by our advisor for future trainings of new Admissions Counselors.

Second, Michael has very strong communication and interpersonal skills. Due to the nature of the job in Admissions and Michael's own character, he has developed an uncanny ability to communicate with people from diverse backgrounds and in ways that make complicated matters easy to understand. I've personally witnessed this with his oral and written



communications. Michael also served as a Union Shop Steward for our bargaining unit, a job that requires one to be competent with managing relations between employees and supervisors. On several occasions Michael demonstrated this ability by facilitating discussions with management and mitigating conflicts between coworkers.

Finally, I want to note Michael's dedication. I have seen how deeply Michael cares for the jobs he undertakes and the people on the receiving end. Michael always prioritizes those he is serving, which speaks to his desire to be of service to the wider public. I think this is one of the most important values to have when considering a program about public administration. In order to be effective in this area, one needs to be prepared to always prioritize the needs of the public and to serve them faithfully and ethically. I do not believe you will find a stronger candidate in this regard than Michael.

Therefore, it is my honor to recommend with the highest regard that Michael be accepted into the Master of Public Administration program at The Evergreen State College. If there are any questions, please reach out to me with the contact information below.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kyle Pittman', with a stylized, flowing script.

Kyle Pittman, MPA

Member of the Faculty
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