

# RACHELLE MARTIN

Olympia, WA 98501 | 360-261-2090 | rachellesmartin@gmail.com |

The strongest path to community liberation is to understand, dismantle and redesign the structures of power so that people are at the center of everything we do. One part of the path is participating in the data ecosystem. Another is working within bureaucratic and governmental systems and propelling the collective agenda towards community liberation.

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## PAID EXPERIENCE

### **Behavioral Risk Factor Surveillance System Program Coordinator | Center for Epidemiology Practice, Equity and Awareness | Washington Dept of Health**

2022-Current

Coordinate the BRFSS Survey for Washington State. BRFSS is a CDC managed health survey that is the largest source of health information and data in the country.

### **Quality Improvement Analyst | Center of Health Statistics | Washington Dept of Health**

2021-2022

Worked with CHS—DOH management and staff to establish and implement procedures, workflows and position capacity based on programmatic (Vital Records, Health Statistics) and project (legislative decisions, management choice) needs.

Completed DCHS—DOH Leadership Cohort.

### **Operations Supervisor | Shelton Timberland Library**

2018-2021

Supervised and supported circulation staff and enforced community behavior guidelines

### **Youth Services Associate | Raymond Timberland Library**

2010-2018

I am deeply honored that I held space and supported the North Pacific County community during my time at the Raymond Timberland Library. I would be happy to discuss the complicated and wonderful role that I held for so long but writing 'designed and performed story times and held youth events' does not convey the true value and labor of the work that is done by library staff.

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## **VOLUNTEER EXPERIENCE**

Social Justice and Equity Commissioner-City of Olympia  
State Certified Mediator-Dispute Resolution Center of Thurston County  
Treasurer-Thurston Lewis Mason Central Labor Council  
Founder-South Sound Labor School  
Chief Steward-Washington Department of Health  
Legislative Coordinator-Poor People's Campaign-Washington State  
Board Member-Pride at Work (AFL-CIO)  
Board Member-WFSE Local 443  
Delegate-WFSE Council 28  
Member-WFSE Council 28 Strike and Organizing Committees  
President-CascadiaNow!  
Youth Firearm Instructor-4-H of Pacific County  
Youth Cooking Teacher-4-H of Pacific County  
Food Superintendent-Pacific County Fair  
Board-Pacific County Grange  
Board, Member-Coming Together Community Garden

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## **EDUCATION**

**Bachelor of Arts—Emphasis on organizational health and political science**  
2006  
Labor Arbitrator-Apprentice-Federal Mediation and Conciliatory Agency  
Mediator-Certified General, Family and Multiparty-Dispute Resolution Center of Thurston County  
Green Belt- Lean Six Sigma  
Change Manager-Certified-Prosci

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## **SKILLS**

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|---------------------------------|---------------------------------------|
| • Mediation                     | • Data based quality improvement      |
| • Procedure Writing             | • Qualitative performance measurement |
| • Survey Methodology and Design | • Change Management                   |
| • Negotiation                   | • Public Speaking                     |
| • Records Maintenance           | • Organizer                           |
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