

## Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

## Recommendation Information

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Recommended By: Donna Feddern  
Recommenders Institution: Lewis Mason Thurston Area  
Agency on Aging

Recommenders Title: Community Supports Director

Contact Name:  
Rachelle Martin

Waive Access to Recommendation Ltrs: I choose to waive my right to  
review this recommendation.

Recommendation Waiver Choice: I choose to waive my right to  
review this recommendation.

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 06/27/2023 08:45 AM

Recommender Assessment: I recommend this applicant.

Recommendation Type:  
General

Recommender Form: MPA Letter of  
Recommendation/Form

Recommendation Entity ID: 1024000110045372

Recommendation Owner: Josephine Bernier

## Recommender Form Questions

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How long have you known  
applicant:

5 years

Applicant ability as  
self-directed learner: Rachelle has excellent  
abilities to be a self-directed  
leader. She is self-motivated,  
responsible, self-aware, and  
cares a great deal about the  
people she works with on her  
teams.

Time since last contact with  
applicant:

This week

Applicant as productive  
member of group: Rachelle has a lot of energy  
to get work done and has  
spent time learning about  
dispute resolution. I have  
seen her stop to help people  
who are struggling, over and  
over again. They have all  
been very appreciative of her  
time and concern.

Relationship with Applicant:

I was her former manager.

Applicant most significant  
strengths: Rachelle is a lifelong learner.  
She is committed to continual  
improvement and has a very  
strong service-orientation.  
She works hard to make this  
world a better place in each  
community she serves.

Ability to complete rigorous  
grad program: Excellent

Responsibility/reliability: Outstanding

Communication Skills - Oral: Very Good

Communication skills -  
written: Excellent

Service Orientation-sensitivity/empathy: Outstanding

Ability to work independently: Outstanding

Ability to handle stress: Very Good

Ability to think critically: Excellent

Ability to analyze/problem  
solve: Excellent

Ability to think creatively: Excellent

Openness to feedback: Excellent

Potential for leadership: Outstanding

Ability to work in a team: Excellent

Personal/professional  
reflection: Excellent

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 06/12/2023 12:42 PM

Created By: Josephine Bernier

Modified Time: 06/27/2023 08:45 AM

Modified By: Josephine Bernier

Donna Feddern  
7435 Yolanda Drive SW  
Olympia, WA 98512  
Email: feddern@gmail.com

To the Evergreen Graduate Admissions staff:

It is my pleasure to recommend Rachelle Martin for the Master's in Public Administration program at the Evergreen State College. I have known Rachelle since 2018 when, as the library branch manager, I hired her to be the Operations Supervisor for the Shelton and Hoodspport Timberland Libraries. I went on to recommend her for a position at the Washington State Department of Health in 2021 after I moved to a management position at that agency. In both positions she used her communication skills and commitment to service, in addition to her lack of fear of taking on new challenges and learning new things, to make a positive impact on both work teams.

Rachelle regularly tells me about the latest book she has read or the volunteer organization where she is making contributions of her time, labor, and ideas. Two of her recent areas of focus have been on conflict management and process improvement. I was impressed at her diligence attaining her Mediation certification from the Thurston County Dispute Resolution Center where she continues to offer her time as a volunteer mediator. With her interest in process improvement, she applied for a position at the Department of Health and quickly learned and utilized the many tools to improve efficiencies in the Center for Health Statistics.

I believe a good public administrator needs the ability to have a big picture view, strong communication and dispute resolution skills, a strong service orientation, and a commitment to lifelong learning. Rachelle has all of these and would be a strong contributor to an MPA cohort as well as a successful leader in our community. She has laid the groundwork with her training and years of work experience and will benefit for putting it all together in your graduate program.

Please feel free to contact me with any other questions you may have about Rachelle's work.

Sincerely,



Donna Feddern