

#### Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By:	Joyce Tangen	Recommenders Title:	Director of Early Learning and Teaching
Recommenders Institution:	ESD 113 Sound to Harbor Early Learning Program	Contact Name:	Ryan Neese
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	12/01/2022 03:26 PM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000108564040	Recommendation Owner:	Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	3 years	Applicant ability as self-directed learner:	When Ryan was a Center Director for our program, he could supervise, lead and mentor 11 staff with little assistance. He has excellent problem-solving skills and is self-motivated.
Time since last contact with applicant:	we talk frequently	Applicant as productive member of group:	He participated in Center Director and Leadership meetings where he actively participated, sharing ideas and concerns. He participated in data analysis and strategic planning meetings. He was a valued team member.
Relationship with Applicant:	I was his Supervisor	Applicant most significant strengths:	He is process orientated. He set and achieved goals for himself and his team members. He takes a big-picture view and is able to dissect it to meet the needs of the program.
Ability to complete rigorous grad program:	Excellent	Responsibility/reliability:	Excellent
Communication Skills - Oral:	Outstanding	Communication skills - written:	Excellent
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Excellent

Ability to handle stress: Excellent

Ability to think critically: Excellent

Ability to analyze/problem  
solve: Excellent

Ability to think creatively: Excellent

Openness to feedback: Very Good

Potential for leadership: Excellent

Ability to work in a team: Excellent

Personal/professional  
reflection: Excellent

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 11/29/2022 04:11 PM

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