



STATE OF WASHINGTON
EMPLOYMENT SECURITY DEPARTMENT

PO Box 9046 • Olympia WA 98507-9046

March 27, 2023

Dear Admission Committee:

It is my pleasure to write a recommendation letter for Ms. Erika Peters. She is employed at the Employment Security Department full-time as a Paid Family and Medical Leave Specialist. Washington was one of the first states in the nation to design and implement this program in 2000. All this to say, the Paid Family Medical Leave division is extremely busy; PFML applications currently are greater than Unemployment Insurance applications.

Ms. Peters has a critical role in this division and not only exceeds in her current position and goes above and beyond to support our Employee Resource Group (ERG). Last term, she was the senior communications officer for the ERG Family of Pacific Islanders, Native Hawaiian's, and Asians (FOPINHA). She managed the content and delivery on multiple platforms, to include a monthly newsletter on a strictly voluntary basis in the FOPINHA leadership board.

Ms. Peters is an intelligent and motivated individual and is often looked up to in her peer group for her acumen, strong moral character, and transparency. She has shown exemplary passion in Governor Jay Inslee's Pro-Equity Anti-Racism executive order and a pivotal role in demonstrating that to executive and leadership meetings. I strongly believe that Ms. Peters would be an excellent candidate for your program, as she is a true cornerstone and will be an invaluable contributor to your university.

If you would like additional information about Ms. Peters, you can call me at 253.344.3574 or email @cindi.velazquez@esd.wa.gov.

Sincerely,

Cindi M. Velazquez

Executive Services Manager