

Frances Rohr

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206-586-4979

EXPERIENCE

Nisqually Indian Tribe, Nisqually, WA — Tribal Employment Rights Director 2015-2018

Helped clients establish a foundation for services focused on overcoming tribal barriers to employment. Developed training classes and various other services for our Tribe and community in accordance with tribal codes and community needs. Developed and maintained a solid relationship with staff, clients and community members. Monitored and maintained reports for clients, contractors, and various other government agencies in accordance with federal and state guidelines. Developed and maintained relationships with federal, state, and local Agencies.

Nisqually Redwind Casino, Nisqually, WA — Food and Beverage Tribal Apprentice 2014-2015

Obtained management knowledge and experience in the Food and Beverage Department. Development of leadership skills, communication, time management, among various other skills. Hands-on experience in all areas of the Food and Beverage Department.

Nisqually Tribe Shellfish Farm Olympia — Shellfish Farm Technician 2012-2014

Maintain the farm and shellfish as required by upper management. Development of key infrastructure in, on and around property. Management of harvest data and protocols. Water testing, to ensure safe harvesting practices were established. Helped with crew scheduling, development, and team building exercises. Helped run and lead the Summer Youth Program as directed by administration.

EDUCATION

The Evergreen State College, Tacoma — Native Pathways Program (BA)

September 2018- June 2022

Northwest Indian College, Nisqually — Tribal Governance and Business Management (AA)

September 2014 - June 2016

ADVANCED SKILLS

Leadership,
Conflict Resolution,
Communication,
Team Building,
Critical Thinking,
Training & Development,
Problem Solving,
Adaptability,
Marketing,
Time Management,
Public Speaking,
Emotional Intelligence

AWARDS

Tribal Employment Rights
“National Award of
Excellence-TERO of the Year
2018”

LANGUAGES

Southern Lushootseed

COMMITTEES:

Tribal Gaming Commission-
Redwind Casino
2016-2018

Investment Committee-
Nisqually Tribe
2016-2018

REFERENCES

Nisqually Tribal Council
Chaynannah Squally
360-456-5221 ext. 2191 (office)
360-522-7607 (cell)
squally.chay@nisqually-nsn.gov

National TERO Director
Lee Adolph
509-326-6063 (receptionist)
509-990-6620 (cell)
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Native Pathways Program Director
Dawn Barron
360-867-6286 (office)
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