

Application Related Information

Application: Application Verified
Grad Program Applying To: MPA

Iteration Name: 202410_GR_G
Program Name: MPA

Recommendation Information

Recommended By: Adrienne O'Brien
Recommenders Institution: DCYF
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.
Recommendation Form Submitted: ✓

Recommenders Title: Workforce Development Specialist
Contact Name: Suzanne Rose
Recommendation Waiver Choice: I choose to waive my right to review this recommendation.
Recommendation Status: Received

Received Date: 07/08/2023 04:19 PM
Recommendation Type: General

Recommender Assessment: I recommend this applicant without reservation.
Recommender Form: MPA Letter of Recommendation/Form

Recommendation Entity ID: 1024000110139547

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

6 years

Applicant ability as self-directed learner: Sue Rose is familiar with working full time as a self-directed learner. She has led teams and managed projects with a high level of self-direction. She is motivated to succeed and is driven by curiosity. She has wonderful time management skills and is responsible for managing her own workload on a daily basis.

Time since last contact with applicant:

One week

Applicant as productive member of group: Sue Rose has exceptional skills as a productive member of a group. She understands the importance of finding each others strengths and allowing each member to shine and take responsibility for their part of the work.

Relationship with Applicant: Personal and professional

Applicant most significant strengths: Sue Rose has many strengths. Most importantly are her innovative nature, strong communication, commitment to racial equity and social change, and building strong relationships.

Ability to complete rigorous grad program: Outstanding

Responsibility/reliability: Outstanding

Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 06/27/2023 02:41 PM

Created By: Josephine Bernier

Modified Time: 07/08/2023 04:19 PM

Modified By: Josephine Bernier

To Whom it May Concern,

It is my pleasure to recommend Sue Rose for the MPA program at the Evergreen State College. I have known Sue Rose for over six years. I have worked with her in several capacities, including peer to peer and as her supervisor. Throughout that time, we have built a strong personal and professional relationship. She has many admirable qualities that will make her a wonderful addition to your program.

As one of the most innovative individuals I have worked with, Sue Rose is consistently on the cutting edge of every team in trying new software and strategies to improve workflow and program effectiveness. Smartsheet is an example of a tool she took the initiative to learn and implement. Supporting creative project management, ways of cross-teaming and inclusion, and meaningful stakeholder engagement are just a few examples of how she thinks outside the box to use tools in creative ways. She is not only innovative in her own use of new strategies but also in supporting others in their learning. In addition, Sue Rose is passionate about meaningful and impactful solutions. While working for the Early Support for Infants and Toddlers (ESIT) Program, she designed the Parent Institute for Engagement (PIE) to cultivate leadership skills in parents of children who received services from ESIT. This program is now recruiting for its sixth cohort of parents and is widely acknowledged as a meaningful pathway for parents to learn how to engage as advocates at the systemic level.

One of most important qualities in a leader is their reflective capacity. Sue Rose has this in spades. She recognizes her own bias and reactions to the people and events around her and reflects on that. She is also skilled in supporting others to reflect, using active listening and coaching. I have struggled through several professional transitions and made it through with her support. Working in tandem with her capacity for reflection is her commitment to racial equity and social change. Sue Rose was a long-time member of our State Agency's racial equity change team and led conversations about equity in partnership with others for the ESIT program. Through her work on the agency's equity change team, she advocated for agency wide change directly to leadership. In addition, Sue Rose has always been dedicated to her own personal learning and advancement of racial equity and inclusion which shows in her approach to the people around her. She is inclusive to her core and is known to many as a strong relationship builder.

Sue Rose is excited to begin a new educational journey and I know she will excel. She is dedicated to making positive change whether she's working on an email to someone, planning a month-long project, or designing an initiative like PIE. Her passion for cultivating meaningful skills within herself and others will make Sue Rose the perfect fit for your program. After graduating, she will make Evergreen State College proud with the impactful change she will make with all she learns.

Sincerely,

Adrienne O'Brien