

#### Application Related Information

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Application: Application Not Verified  
Grad Program Applying To: MPA

Iteration Name: 202410\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By: Valerie Arnold  
Recommenders Institution: DCYF  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: ESIT Administrator  
Contact Name: Suzanne Rose  
Recommendation Waiver Choice: I choose to waive my right to review this recommendation.  
Recommendation Status: Received

Received Date: 07/06/2023 10:07 AM  
Recommendation Type: General  
Recommendation Entity ID: 1024000110139540

Recommender Assessment: I recommend this applicant without reservation.  
Recommender Form: MPA Letter of Recommendation/Form  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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|--|--------------------------|---|---|
| How long have you known applicant:         | 8+ years                 | Applicant ability as self-directed learner: | Sue excels at self-reflection and is very motivated as a self-directed learner.   |
| Time since last contact with applicant:    | Less than 3 months       | Applicant as productive member of group:    | Sue has demonstrated her ability to serve and be a productive member of any group/team she has joined.  |
| Relationship with Applicant:               | Colleague and Supervisor | Applicant most significant strengths:       | Strengths include cultural humility, equity-based leadership habits, and the desire to help others succeed. Sue is a self-starter and can be counted on to always complete any initiative she starts. |
| Ability to complete rigorous grad program: | Outstanding              | Responsibility/reliability:                 | Excellent   |
| Communication Skills - Oral:               | Excellent                | Communication skills - written:             | Outstanding   |
| Service Orientation-sensitivity/empathy:   | Outstanding              | Ability to work independently:              | Excellent   |
| Ability to handle stress:                  | Very Good                | Ability to think critically:                | Excellent   |
| Ability to analyze/problem solve:          | Excellent                | Ability to think creatively:                | Outstanding   |
| Openness to feedback:                      | Excellent                | Potential for leadership:                   | Outstanding   |
| Ability to work in a team:                 | Excellent                | Personal/professional reflection:           | Excellent   |

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 06/27/2023 02:41 PM

Created By: Josephine Bernier

Modified Time: 07/06/2023 10:07 AM

Modified By: Josephine Bernier

Valerie Arnold, State Administrator  
Early Support for Infants and Toddlers Program  
Department of Children, Youth, and Families  
P.O. Box 40970 | 1500 Jefferson Street, S.E.  
Olympia, WA 98504  
Pronouns: she/her/beloved

July 6, 2023

To Whom it May Concern:

It is my pleasure to recommend Sue Rose for admission to the Graduate Program at Evergreen State College. I am a State Administrator with the Department of Children, Youth, and Families. I came to know Sue serving as her immediate supervisor in her position as Stakeholder Engagement Manager with our Early Support for Infants and Toddlers (ESIT) Program. Sue distinguished herself through her inclusive, authentic leadership style and her strong organizational skills. She was directly responsible for leading a team of three leaders and directly supporting the 16-member State Interagency Coordinating Council.

Overall, Sue is highly intelligent and has good analytical skills. Throughout her tenure with ESIT she demonstrated competency in the ability to approach daily work life with cultural humility and a genuine interest to help others around her succeed in ways they may have never thought possible. Sue has excellent communication skills. Her written work is both clear and concise, and her presentation skills are as well. She demonstrated her oral articulateness in multi-agency presentations on a routine basis. Sue has the ability to share technical information and data in ways that are easy for others to understand and take in.

Sue also demonstrated good teamwork skills as a vital member of the Management Action Team for the ESIT Program. Other leaders look to Sue for advice and consultation. She is known for her ability to infuse humor and grace in challenging situations. No matter the presenting obstacle facing either herself or a colleague seeking her input, Sue demonstrated great perseverance and initiative.

Sue is unquestionably an exceptional candidate for graduate study. She has proven herself to have the perseverance, initiative, and intellectual creativity necessary to complete an advanced graduate degree. I would therefore highly recommend Sue Rose. I am confident that she is well prepared and ready to take on this challenge and that she will be an extremely positive asset to your program.

If I can be of any further assistance, or provide you with any further information, please do not hesitate to contact me at [valerie.arnold@dcyf.wa.gov](mailto:valerie.arnold@dcyf.wa.gov) or (360) 485-7773.

Yours sincerely,  
*Valerie Arnold*

Valerie J. Arnold, ESIT State Administrator