

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MPA

Iteration Name: 202410_GR_G
Program Name: MPA

Recommendation Information

Recommended By: Danielle Priest
Recommenders Institution: Seattle Dept. of Construction and Inspections

Recommenders Title: Director of Organizational Strategy and Support

Contact Name: Patricia Spears

Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommendation Waiver Choice:

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 02/07/2023 04:34 PM

Recommender Assessment: I recommend this applicant.

Recommendation Type: General

Recommender Form: MPA Letter of Recommendation/Form

Recommendation Entity ID: 1024000109014724

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

10 years

Applicant ability as self-directed learner: Patricia is a proven performer as a self-directed learner. She has learned many lines of business, processes, and software applications critical to work at the City of Seattle in multiple roles and proven incredibly proficient. She has also taken the additional step of utilizing that knowledge to train others and drive improvements.

Time since last contact with applicant:

1 day

Applicant as productive member of group: I find Patricia to be an adept member of a group, able to fill many roles from leader to participant contributor. She values the different contributions and abilities of peers; she participates with an equity-driven lens and incredible emotional intelligence. She shows commitment to creating relational culture in her work teams, and is well-respected for her work.

Relationship with Applicant:		Applicant most significant strengths:	I find Patricia's most significant and relevant strengths to be her calm and supportive demeanor, her incredible people management skills, her thoroughness in documentation for public service, and her servant leadership.
	Co-worker and supervisor		
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Excellent	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu:>

Other Information

Created Time: 01/31/2023 03:49 PM

Created By: Josephine Bernier

Modified Time: 02/07/2023 04:34 PM

Modified By: Josephine Bernier

**Danielle Priest,
Ed.D.**

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February 3, 2023

Evergreen State College
Delivered via electronic submission

Dear Graduate Admissions Reviewer:

I am honored to write a letter of recommendation for Patricia Spears as you consider her for admissions to your graduate program.

Patricia and I have worked together for nearly ten years. When I first met her, she investigated citizen concerns on behalf of the City of Seattle. She was a key partner in response and resolution for the concerns lodged against the department for which I worked. She started with training me how to most efficiently use the temperamental software system, then reached out to build a relationship that supported customer care.

I was thrilled when I accepted my current position as Director of Organizational Strategy and Support for the City of Seattle Department of Construction and Inspections to learn that Patricia would be in my division as a manager. In my four years at this current role, she has proven invaluable and instrumental in leading one of the largest and hardest working support teams to deliver excellent customer service to all inspections' customers of the City and to coworkers relying on their services. Patricia steps forward as a leader to coordinate Americans with Disabilities Act compliance for the department including submitting complex annual reporting. She has also been a co-lead for the past year of the department's Race and Social Justice Initiative team. Through the COVID pandemic, she was a critical support for our department of nearly 600 employees, and I am so appreciative that I had her expert guidance for very random and challenging analysis and reporting projects, and other emergent needs. Her team is one of the happiest and most resilient in the department. She has great feedback about her management style. I respect that she is always working with her team to help them to reach their goals and maximize job satisfaction.

I think Patricia would be a phenomenal candidate for a graduate program. She is well-prepared for the workload and deliverables and has an excellent track record providing comparable materials. She infuses rooms with positivity and creativity – which makes me excited for any student who may be lucky enough to share space with her. I know that she will be incredibly successful.

Respectfully,

