

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MPA

Iteration Name: 202410_GR_G
Program Name: MPA

Recommendation Information

Recommended By: Stephanie Tate
Recommenders Institution: Seattle Dept. of Construction and Inspections

Recommenders Title: People and Cultures Manager

Contact Name: Patricia Spears

Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommendation Waiver Choice:

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 02/08/2023 05:03 PM

Recommender Assessment: I recommend this applicant.

Recommendation Type: General

Recommender Form: MPA Letter of Recommendation/Form

Recommendation Entity ID: 1024000109021499

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

5 years

Applicant ability as self-directed learner:

Patricia takes initiative in the workplace and I'm confident this quality will carry over to her education.

Time since last contact with applicant:

a day

Applicant as productive member of group:

Patricia works well in a group and makes sure that everyone is heard. She has the rare ability to transition between a leader and a player depending on the need.

Relationship with Applicant:

manager

Applicant most significant strengths:

Patricia has wonderful critical thinking and customer service skills.

Ability to complete rigorous grad program:

Excellent

Responsibility/reliability: Outstanding

Communication Skills - Oral:

Outstanding

Communication skills - written: Excellent

Service Orientation-sensitivity/empathy:

Outstanding

Ability to work independently: Excellent

Ability to handle stress: Excellent

Ability to think critically: Very Good

Ability to analyze/problem solve: Excellent

Ability to think creatively: Very Good

Openness to feedback: Excellent

Potential for leadership: Outstanding

Ability to work in a team: Outstanding

Personal/professional reflection: Excellent

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 01/30/2023 01:31 PM

Created By: Josephine Bernier

Modified Time: 02/08/2023 05:03 PM

Modified By: Josephine Bernier



February 8, 2023

To Whom it May Concern:

It's my pleasure to provide this letter of recommendation for Patricia as she seeks to continue her education and attend Graduate School. I am the People and Cultures Manager at the Seattle Department of Construction and Inspections (SDCI) and have served as Patricia's direct manager for the past year and as a colleague prior. I've worked closely with her over the years, watch her hone her skills and supervise others with grace and caring.

In her role as administrative manager, she has been able to organize and lead her fellow colleagues in accomplishing various projects successfully here at SDCI. Her work is always timely since she knows how to coordinate her team and still achieve her objectives. Recently, Patricia's team was reclassified based on the work that they perform. As a result, they now align closely with another team and she proactively reached out to the other manager to talk about and develop a plan to cross-train so that the teams can support one another. Her initiative has helped stabilize areas of our department. Patricia communicates effectively to her colleagues and offers them support. Her teamwork skills make her an outstanding employee.

In addition to her regular work Patricia volunteers as a co-lead on our departments Change Team whose mission is to partner with leadership to identify and dismantle the racism that permeates every aspect of our work and our lives. She is dedicated to all tasks she takes on and will be a great addition to your graduate program.

In closing, I'd like to restate my strong support for Patricia's application for Graduate School. I'm confident that she will thrive and surpass any expectations. Patricia is driven, self-confident, proactively helpful, and smart, and I know she will continue to find success in whatever she puts her mind to. Please feel free to contact me at (206) 615-0556 or stephanie.tate@seattle.gov with any other questions. Thank you for your time.

Respectfully-

Stephanie Tate
People and Cultures Manager

