

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MPA

Iteration Name: 202510_GR_G
Program Name: MPA

Recommendation Information

Recommended By: Robbin Gard
Recommenders Institution: WorkSource Pierce -
Employment Security
Department

Recommenders Title: WorkSource Specialist 6

Contact Name:
Thomas Anderson

Waive Access to Recommendation Ltrs: I choose to waive my right to
review this recommendation.

Recommendation Waiver Choice: I choose to waive my right to
review this recommendation.

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date: 02/07/2024 12:54 PM

Recommender Assessment: I recommend this applicant.

Recommendation Type:
General

Recommender Form: MPA Letter of
Recommendation/Form

Recommendation Entity ID: 1024000117292963

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known
applicant:

4 yrs, 6 mo

Applicant ability as self-directed learner: Thom has a high degree of
self-discipline and a proven
ability for self-directed
learning while working at
ESD.

Time since last contact with
applicant:

2 months

Applicant as productive member of group: Thom is exceptional working
within a group dynamic.

Relationship with Applicant:

Direct Supervisor

Applicant most significant strengths: Thom is an excellent
communicator, listener, and
has exceptional critical
thinking skills. He is highly
intelligent, and I believe an
asset wherever he has a
presence.

Ability to complete rigorous
grad program:

Excellent

Responsibility/reliability: Excellent

Communication Skills - Oral: Outstanding

Communication skills -
written: Outstanding

Service Orientation-sensitivity/empathy: Outstanding

Ability to work independently: Excellent

Ability to handle stress: Outstanding

Ability to think critically: Excellent

Ability to analyze/problem
solve: Outstanding

Ability to think creatively: Outstanding

Openness to feedback: Excellent

Potential for leadership: Excellent

Ability to work in a team: Outstanding

Personal/professional
reflection: Excellent

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 01/19/2024 02:43 PM

Created By: Josephine Bernier

Modified Time: 02/07/2024 12:54 PM

Modified By: Josephine Bernier

Robbin Gard
Employment Security Department
2121 S. State Street, Ste. 301
Tacoma, WA 98405

RE: Letter of Recommendation for Thomas Anderson

To Whom it may Concern,

I have known Thom Anderson since July of 2020 when I hired him as an Employment Development Specialist for Employment Security Department during the height of the Covid – 19 pandemic. I am delighted to recommend him for the Master's program at Evergreen State College.

Thom started with the Employment Security Department at a time when all staff were working for the Unemployment Insurance division, and it was just us two assisting customers seeking job search assistance during the pandemic. Thom is a quick learner and an innovative self-starter, who requires limited supervision. He typically exceeded expectations, managed the stress well and went out of his way to help the customers of Pierce County with their job search and unemployment needs.

When normal operations started to resume after Covid, Thom learned the Re-Employment Services and Assessment (RESEA) program. One thing I have always appreciated about Thom is his exceptional communication skills and ability to tailor his message to a wide variety of recipients. I never had a customer complaint about Thom, and I attribute that to his ability to meet the customer "where they are".. He has an exceptional ability to quickly establish rapport with customers of all socio-economic backgrounds and worked together with the customer to provide meaningful solutions to their job search needs.

Thom's job as an Employment Development Specialist at WorkSource Pierce required him to be extremely flexible and be able to pivot quickly to assist customers with basic to highly challenging needs to assisting colleagues who may need help with appointments or projects. Thom took it all in stride and kept calm while doing so. He was and is a person that we could all count on.

I am convinced that Thom would be an outstanding candidate for the Master's program at Evergreen State College and would be happy to provide further information as needed.

Sincerely,

Robbin T. Gard
Supervisor, ESD

