

Application Related Information

Application: Application Incomplete
Grad Program Applying To: MPA

Iteration Name: 202510_GR_G
Program Name: MPA

Recommendation Information

Recommended By:	Candice Myrum	Recommenders Title:	Assistant Director of Member Operations Divisions
Recommenders Institution:	DRS	Contact Name:	Haby Ba
Waive Access to Recommendation Ltrs:	I do not waive my right to review this recommendation.	Recommendation Waiver Choice:	I do not waive my right to review this recommendation.
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	03/29/2024 02:26 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000117881183	Recommendation Owner:	Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Applicant ability as self-directed learner:	Haby has demonstrated his ability to be a self-starter by obtaining her high school diploma and associate degree at the same time. She additionally completed college at Western Washington University in 2 years all while working to help pay for college. She is definitely a self-directed learner who want to do quality work and perform at the highest level possible.
Time since last contact with applicant:	Applicant as productive member of group:	She is exceptional when it comes to productivity here at work. She doesn't make mistakes, asks questions when she needs to get clarification, performs his quality work and collaborates with her team mates to get the work done timely and correctly.

Relationship with Applicant:		Applicant most significant strengths:	Haby is self-motivated and driven to succeed. She is highly intelligent and willing to put in the time and work to get what she wants. She always put in full effort and is eager to grow and develop. She will do great in graduate school and quite frankly at anything she put her mind to doing.
	personal & professional		
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Excellent	Communication skills - written:	Excellent
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Excellent
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Excellent	Ability to think creatively:	Excellent
Openness to feedback:	Excellent	Potential for leadership:	Outstanding
Ability to work in a team:	Excellent	Personal/professional reflection:	Excellent

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu:>

Other Information

Created Time: 02/27/2024 09:35 AM

Created By: Josephine Bernier

Modified Time: 03/29/2024 02:26 PM

Modified By: Josephine Bernier



STATE OF WASHINGTON

DEPARTMENT OF RETIREMENT SYSTEMS

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March 29, 2024

Re: Haby Ba

To Whom It May Concern,

I am the Assistant Director of Member Operations at the Department of Retirement Systems (DRS), and I am proud to offer my recommendation of Haby Ba for admission into graduate school. I have known Haby for more than 8 years, both personally and professionally, and I feel confident in attesting to her strengths and quality of character.

I initially met Haby in 2014 and know her to be kind, considerate, thoughtful, generous, and caring. She has always been very active in her community, frequently participating in sports, various clubs, service organizations, and musical productions, as well as volunteering at the food bank. She engages in all these activities while also maintaining high grades and expectations for herself.

During high school, she participated in the Running Start program, graduating from high school at the same time she earned an Associate's Degree from South Puget Sound Community College. Haby is highly intelligent, very dedicated, focused, and hard-working, as evidenced by the fact she worked to save for college while attending school and participating in activities. Haby completed her Bachelor's Degree from Western Washington University in 2 years while also working part-time as an Academic Student/Peer Advisor.

In 2023, Haby began working as an Office Assistant at DRS, where she completed her probationary expectations ahead of schedule. She is analytical, understands the importance of performing high-quality work, and has great people skills. Most recently Haby has accepted a promotion to our Retirement Specialist In-Training program, where she has continued to demonstrate an eagerness for learning and commitment to her personal growth and development.

Haby is self-motivated, driven and committed to her goals. She is unquestionably an exceptional candidate for your graduate program. I'm positive she will exceed your expectations as she has exceeded ours. Please feel free to contact me if I can be of any further assistance or provide you with any further information.

Sincerely,

Candice Myrum
Assistant Director

Member Operations Division

Washington State Department of Retirement Systems
360.664.7124 | Candice.Myrum@drs.wa.gov