Application	Related	Information
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Application:	Application Incomplete	Iteration Name:	202410_GR_G
Grad Program Applying To:	MPA Program Name:		MPA
Recommendation Information			
Recommended By:	Jason Neto	Recommenders Title:	Licensing Service Manager
Recommenders Institution:	Department of Licensing	Contact Name:	Raul Garza
Waive Access to Recommendation Ltrs:	I do not waive my right to Recommendation Waiver review this recommendation. Choice:		I do not waive my right to review this recommendation.
Recommendation Form Submitted:	✓ Recommendation Status:		Received
Received Date:	06/21/2023 03:40 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000109972699	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:	6 months	Applicant ability as self-directed learner:	Raul has frequently shown that not only does he succeed at being a self-direct learner, he excels. He takes every opportunity available to learn new things or take courses to help further his self-growth.
Time since last contact with applicant:	Daily contact	Applicant as productive member of group:	Raul is one of the most productive members of our team. Whether it is completing tasks as assigned, reaching out to other team members to help them when they ask for assistance, or offering to help train new team members. Raul does phenomenal in a team setting.
Relationship with Applicant:	Manager	Applicant most significant strengths:	Raul's work ethic, empathy, and that he embraces every new learning opportunity are his most significant and relevant strengths.
Ability to complete rigourous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding

Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding
Description Information			
Description:		Form URL:	https://evergreenstatecollege.radiu

Other Information

Created Time: 05/31/2023 04:53 PM Modified Time: 06/21/2023 03:40 PM Created By: Josephine Bernier Modified By: Josephine Bernier

## To Whom It May Concern:

It is my pleasure to write to you and enthusiastically submit my recommendation that Raul Garza be admitted to the Master of Public Administration program at Evergreen State College.

My name is Jason Neto, Licensing Services Manager for the Record Support Unit at Washington State Department of Licensing. I have had the pleasure of working alongside Raul and watching his growth within our unit and the agency. He is a valued and well-liked member of our team, who is known for his consistency and work ethic.

Raul has continued to go above and beyond what his official job duties are and has reached out at every opportunity to provide extra assistance where it is needed. Raul has volunteered to train new members of our team, helped our team get caught up on work assignments we are falling behind on, and taken every opportunity to learn work that would normally fall outside his scope of duties just in case we need extra coverage.

Raul has also taken it upon himself to attend trainings and seminars provided by the state, which are meant to provide state employees growth and continued education. He is the only team member, besides management, that has shown any interest in these continued education opportunities and asked to attend. Some of the courses he has attended are Diversity, Equity, Inclusion, and Belonging, leadership, and Lean courses.

As one of the hardest working individuals on our team, I have no doubt that Raul would be an excellent fit for your Master of Public Administration program and excel at any coursework given to him.

Feel free to contact me if you have any further questions.

Sincerely,

Jason Neto Licensing Services Manager Jason.Neto@dol.wa.gov | (360)464-5547