

#### Application Related Information

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Application: Application Incomplete  
Grad Program Applying To: MPA

Iteration Name: 202510\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By: Margaret Blankenbiller  
Recommenders Institution: The Evergreen State College  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓

Recommenders Title: QuaSR Manager  
Contact Name: Finian Ghalleger  
Recommendation Waiver Choice: I choose to waive my right to review this recommendation.  
Recommendation Status: Received

Received Date: 02/07/2024 02:47 PM  
Recommendation Type: General  
Recommendation Entity ID: 1024000117577475

Recommender Assessment: I recommend this applicant.  
Recommender Form: MPA Letter of Recommendation/Form  
Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:  
  
5+ years

Applicant ability as self-directed learner: Finian is an excellent self-directed learner. Knows how to take appropriate partners when necessary, and works well independently

Time since last contact with applicant:  
  
one day

Applicant as productive member of group: Finian knows how to manage conflict, which can be a challenge in group work. Because of this Finian tends towards building strong learning community so when conflict arises it can be managed with less interruption to the work.

Relationship with Applicant:		Applicant most significant strengths:	1. Persistent problem solver: When Finian was a student employee at the computer center he was my go to for troubleshooting technology issues. We have very old machines that often stump technicians. Finian stays calm and asks great questions and does quick research to get the answers we need. 2. Dedicated to life long learning: Finian is always looking for ways to improve. In the public sector we would call this lean or six sigma. 3. Significant understanding of how small action impacts the big picture. Finian critically approaches problems and is able to see both the over all impact/need and the smaller pieces to correct impact or meet need.
	student then colleague		
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Excellent	Communication skills - written:	Excellent
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Excellent	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding

#### Description Information

Description:

Form URL: <https://evergreenstatecollege.radius>

#### Other Information

Created Time: 02/01/2024 11:23 PM

Created By: Josephine Bernier

Modified Time: 02/07/2024 02:47 PM

Modified By: Josephine Bernier

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February 7<sup>th</sup>, 2024

To Whom It May Concern:

I am pleased to offer my enthusiastic recommendation for Finian Ghalleger. I have had the pleasure of knowing Finian as both a student and colleague for over five years. I worked with him as a student employee and user of the QuaSR and now we work together as professional colleagues.

As a student Finian created work that was thorough and well-reasoned. He has excellent reasoning skills that he expertly applies to solve problems. Finian works well with others and works as a leader in group projects. Finian is perceptive, sharp and has a high aptitude for math and science. This commitment to collaborative learning opportunities infuses Finian's work academically and professionally, making him an ideal team member for collaborative learning.

Finian's professionalism and skill are so impressive I did not know he was a student employee until a year after we started working together. He has a level of maturity and self-awareness that often takes time for students to develop. His excellent problem solving stems from his ability to listen closely to what people are saying and then map that information to systemic problems and their solutions. He has incredible depth of knowledge in math and computer hardware/software. He strives to create sustainable, user centered solutions to problems.

As both a student employee and now as professional staff, Finian is able to communicate complicated concepts to a wide range of learners and staff. From entry level, to more advanced, Finian is able to adapt and modify his approach to meet the needs of our diverse employees and students. He takes feedback from myself and others well, and immediately incorporates that feedback. He is eager to share his knowledge and skills with others and creates a community of learning in which team members are comfortable taking risks.

Finian has my highest recommendation. He has demonstrated excellence in all that he does, whether it is learning new material, collaborating with others or helping other do the same. His commitment to outcome based learning and working

Margaret Blankenbiller