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**Application Related Information**

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Application: Application Verified  
Grad Program Applying To: MPA

Iteration Name: 202510\_GR\_G  
Program Name: MPA

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**Recommendation Information**

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Recommended By: Lexie Tom  
Recommenders Institution:  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.  
Recommendation Form Submitted: ✓  
Received Date: 06/28/2024 03:28 PM  
Recommendation Type: General  
Recommendation Entity ID: 1024000119004675

Recommenders Title:  
Contact Name: Nathaniel Gorman  
Recommendation Waiver Choice: I choose to waive my right to review this recommendation.  
Recommendation Status: Received  
Recommender Assessment: I recommend this applicant.  
Recommender Form: MPA Letter of Recommendation/Form  
Recommendation Owner: Josephine Bernier

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**Recommender Form Questions**

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How long have you known applicant:	9 years	Applicant ability as self-directed learner:	Nathan is a self-directed learner. If he has questions he will find the answer and keep moving forward.
Time since last contact with applicant:	0 days	Applicant as productive member of group:	Nathan is a great team member. He allows space for collaboration and negotiation. He ensures he completes his work to support the larger work.
Relationship with Applicant:	Teacher/Student	Applicant most significant strengths:	Nathan will bring a strong cultural background. He has extensive knowledge of his community and people. He will be an asset to the cohort.
Ability to complete rigorous grad program:	Excellent	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Excellent	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Outstanding	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Outstanding

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**Description Information**

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 06/26/2024 12:57 PM

Created By: Josephine Bernier

Modified Time: 06/28/2024 03:28 PM

Modified By: Josephine Bernier

June 28, 2024

The Evergreen State College: Office of Admissions,

It is my pleasure to write this letter in support of Nathan Gorman and his application to the MPA program in Tribal Governance at The Evergreen State College. I have been a witness to Nathan's professional and academic skills for nine years. I have complete confidence in his ability to not only finish this program but excel in this program.

In 2015, Nathan enrolled in the Bachelors of Native Studies Leadership program at Northwest Indian College while I was teaching in that program. Early in his academic career, Nathan had a strong cultural foundation beyond the expectations of the program. From this foundation, he was able to apply Indigenous philosophies to his research. The 2-course Indigenous Research sequence at Northwest Indian College is an in-depth look at Indigenous theory, methods, and research paradigms. The courses also cover the practical and systematic components to research, including data collection and analysis practices. Students are also introduced to the philosophical aspect of research and how research paradigms are embedded in social science research today. We discuss traditional scientific research paradigms and students are introduced to Indigenous knowledge systems and an Indigenous approach to research. These concepts are very complex and new to students at this stage in their academic careers. Most students need extra support in gaining an understanding of these concepts. Nathan Gorman excelled and met all expectations for these classes. He gained an understanding right away and began practicing and writing these concepts into his research projects. Nathan is not only a systematic thinker; he is also very creative. And his creative thinking skills were exhibited in his Indigenous Research Paradigm designs.

As an Alumna of the MPA program at TESC, I have firsthand knowledge of what it takes to successfully complete a capstone and complete all course requirements. The program is intensive in structure and the writing process is extensive. Faculty expectations are set very high. It is my experience in working with Nathan Gorman that he is ready to complete this work. In the past, I have encouraged him to complete a Master's program because I know he is capable. I am excited that he chose to apply at TESC; and I know he will do well in this program if given the opportunity.

If you have any further questions about my recommendation, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lexie Tom', with a stylized, flowing script.

Lexie Tom, PhD

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