

Application Related Information

Application: Application Not Verified
Grad Program Applying To: MPA

Iteration Name: 202510_GR_G
Program Name: MPA

Recommendation Information

Recommended By:
John Elsner

Recommenders Title: Contracts Specialist 3, Unit Supervisor

Recommenders Institution: Washington State Department of Natural Resources

Contact Name:
Austin Hayes

Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommendation Waiver Choice: I choose to waive my right to review this recommendation.

Recommendation Form Submitted: ✓

Recommendation Status: Received

Received Date:
03/04/2024 05:07 PM

Recommender Assessment: I recommend this applicant without reservation.

Recommendation Type:
General

Recommender Form: MPA Letter of Recommendation/Form

Recommendation Entity ID: 1024000117920407

Recommendation Owner: Josephine Bernier

Recommender Form Questions

How long have you known applicant:

8 months

Applicant ability as self-directed learner: Austin clearly has the ability to be an exceptional self-directed learner. He is hardworking, reflective, detail oriented, and self-motivated.

Time since last contact with applicant:

Daily

Applicant as productive member of group: Austin is a great team player. He is cooperative and is known for his collaborative nature with the many stakeholders he works with.

Relationship with Applicant:

Applicant's Direct Supervisor

Applicant most significant strengths: Austin has many strengths. Two that stand out are his eagerness to learn and his willingness to take on new responsibilities.

Ability to complete rigorous grad program: Outstanding

Responsibility/reliability: Outstanding

Communication Skills - Oral: Excellent

Communication skills - written: Outstanding

Service Orientation-sensitivity/empathy: Outstanding

Ability to work independently: Outstanding

Ability to handle stress: Outstanding

Ability to think critically: Excellent

Ability to analyze/problem
solve: Excellent

Ability to think creatively: Outstanding

Openness to feedback: Outstanding

Potential for leadership: Outstanding

Ability to work in a team: Outstanding

Personal/professional
reflection: Outstanding

Description Information

Description:

Form URL: <https://evergreenstatecollege.radiu>

Other Information

Created Time: 03/03/2024 08:25 PM

Created By: Josephine Bernier

Modified Time: 03/04/2024 05:07 PM

Modified By: Josephine Bernier

March 4, 2024

Graduate Admissions
The Evergreen State University
Olympia, Washington

Re: Letter of Recommendation for Austin Hayes

To Whom It May Concern:

As a Unit Supervisor for the Office of Legal Affairs and Business Practices (OLABP) at the Washington State Department of Natural Resources (DNR), it is my pleasure to recommend to you Austin Hayes for inclusion in your graduate studies program for Public Administration.

I have known Austin since my joining the DNR, some eight months ago. Not only was Austin instrumental in my own onboarding, he has been a joy to work with since.

As his direct supervisor, I have had the opportunity to closely observe Austin's skills and strengths, both formally and informally. Whilst these are too numerous for a complete listing here, I will highlight a few.

In addition to being knowledgeable, Austin has consistently shown himself to be reliable, hardworking, conscientious, and detail oriented. These traits are impressive on their own; however, they are critical in the work we do at the DNR. As a Contract Specialist, Austin is responsible for being the face of our central procurement group to the many Project Managers and Assistant Division Managers he works with. This entails being a subject matter expert on procurement issues, as well as being able to resolve complex issues, which occur on a daily basis.

Austin has the ability to effectively work both in groups and in a self-directed capacity. For this reason, upon my recommendation, he has been asked to be the legislative lead for OLABP, being responsible for reviewing daily bill introductions in the state legislature, tracking bills throughout the legislative process, and assigning bills to other division members for further analysis.

Having served in numerous roles in higher education, including three university board of directors' committees, I can confidently recommend to you Austin Hayes as a graduate program candidate. I believe he will thrive in your Public Administration program, and I am looking forward to seeing how the DNR will benefit from his advanced studies.

Please feel free to contact me if you require any additional information or clarification.

Kind regards,

John Elsner, J.D.