

#### Application Related Information

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Application:	Application Verified	Iteration Name:	202510_GR_G
Grad Program Applying To:	MPA	Program Name:	MPA

#### Recommendation Information

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Recommended By:	Inez Olive	Recommenders Title:	Associate Director
Recommenders Institution:	Washington Student Achievement Council	Contact Name:	Isabel Hernandez
Waive Access to Recommendation Ltrs:	I do not waive my right to review this recommendation.	Recommendation Waiver Choice:	I do not waive my right to review this recommendation.
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	05/29/2024 07:50 AM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000118705193	Recommendation Owner:	Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	1 year	Applicant ability as self-directed learner:	Currently, the applicant is part of a fully remote team and supports three programs. In their capacity they are able to prioritize tasks and activities to ensure each program is able to administered effectively. Due to the nature of the remote work, the applicant is able to utilize their critical thinking skills and love for learning to continue to grow in their role. The applicant will also seek feedback and guidance to support their learning.
Time since last contact with applicant:	1-day	Applicant as productive member of group:	The applicant is a productive and supportive team member. Due to the nature of the applicant's work they are supporting different stakeholders and relationships with each group is vital for the success of the program administration. The applicant has demonstrated their ability to not only be productive but foster a supportive relationships with their team and external partners.

Relationship with Applicant:		Applicant most significant strengths:	The applicant has a passion for serving others and creating transformative change. While not usually identified as strengths, both are important traits to have when seeking pathways that will lead to public service. Additionally, the applicant has demonstrated experience as being a supportive and productive team player who takes initiative, loves learning, and seeks feedback. All are strengths when being a part of a team and serving others.
	Supervisor of applicant		
Ability to complete rigorous grad program:	Excellent	Responsibility/reliability:	Excellent
Communication Skills - Oral:	Very Good	Communication skills - written:	Very Good
Service Orientation-sensitivity/empathy:	Excellent	Ability to work independently:	Excellent
Ability to handle stress:	Very Good	Ability to think critically:	Very Good
Ability to analyze/problem solve:	Very Good	Ability to think creatively:	Very Good
Openness to feedback:	Very Good	Potential for leadership:	Excellent
Ability to work in a team:	Excellent	Personal/professional reflection:	Excellent
Description Information			
Description:		Form URL:	<a href="https://evergreenstatecollege.radius.com/">https://evergreenstatecollege.radius.com/</a>
Other Information			
Created Time: 05/20/2024 03:10 PM		Created By: Josephine Bernier	
Modified Time: 05/29/2024 07:50 AM		Modified By: Josephine Bernier	

May 29, 2024

Graduate Admissions  
The Evergreen State College

Dear Graduate Admissions:

I am writing to wholeheartedly recommend Isabel Hernandez for admission to your Graduate Program in Public Administration. As her supervisor at the Washington Student Achievement Council (WSAC), I have had the pleasure of working closely with Isabel for the past year. During this time, she has consistently demonstrated a deep commitment to community involvement and a genuine passion for helping others.

Isabel's dedication to equity and education is truly inspiring. She has been an passionate advocate for those furthest from educational justice, tirelessly working to create opportunities for underserved populations. Whether she is supporting community outreach programs or mentoring young students, Isabel's efforts have made a significant impact on countless lives. Her work in this area has not only showcased her compassion but also her ability to drive meaningful change in the community.

In her role at WSAC, Isabel has proven herself to be a highly effective manager of multiple projects. She excels in balancing various responsibilities and ensuring that each project meets its goals and deadlines. Her colleagues and I often rely on her problem-solving skills and her ability to take initiative. Isabel's approach to project management is both strategic and collaborative, which has consistently resulted in successful outcomes.

Furthermore, Isabel is an exemplary team player. She is always willing to assist her team members and contribute wherever needed. Her positive attitude and eagerness to seek feedback have fostered a supportive and productive work environment. Isabel's willingness to go above and beyond to help her team and her proactive approach to her work are qualities that set her apart as an outstanding professional.

In conclusion, I have no doubt that Isabel Hernandez will excel in your Graduate Program in Public Administration. Her commitment to community service, her passion for educational equity, and her exceptional project management and teamwork skills make her an ideal candidate for your program. I wholeheartedly recommend her for admission and believe she will be a valuable addition to your academic community.

Feel free to contact me at [inezo@wsac.wa.gov](mailto:inezo@wsac.wa.gov) or 360-485-1147 with any questions.

Sincerely,

Inez Olive, Ed.D., MSML  
Director, Adult Pathways