Ability to work in a team: Outstanding

Application Related Information			
Application:	Application Verified	Iteration Name:	202510_GR_G
Grad Program Applying To:	MPA	Program Name:	MPA
Recommendation Information			
Recommended By:	Andrea Halstead	Recommenders Title:	COO
Recommenders Institution:	Quinault Indian Nation	Contact Name:	Bennett Hestmark
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	I choose to waive my right to review this recommendation.
Recommendation Form Submitted:	<b>✓</b>	Recommendation Status:	Received
Received Date:	06/13/2024 01:26 PM	Recommender Assessment:	I recommend this applicant.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000118927426	Recommendation Owner:	Josephine Bernier
Recommender Form Questions			
How long have you known applicant:	40	Applicant ability as self-directed learner:	Bennett is a very self directed learner. He works independently and finds a
<del></del>	10 years	A 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	great deal of success.
Time since last contact with applicant:	1 week	Applicant as productive member of group:	Bennett is a great team player and that skill has created success for the Quinault Indian Nation in many ways.
Relationship with Applicant:	Co-Worker	Applicant most significant strengths:	I would identify Bennett's writing skills as one of the top strengths he has. He has an innate ability to write both creatively and critically at the same time. Additionally, his drive to learn, grow and achieve is endless.
Ability to complete rigourous grad program:	Outstanding	Responsibility/reliability:	Excellent
Communication Skills - Oral:	Excellent	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Very Good	Ability to work independently:	Excellent
Ability to handle stress:	Very Good	Ability to think critically:	Excellent
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Very Good
Openness to feedback:	Very Good	Potential for leadership:	Outstanding

Personal/professional Outstanding

reflection:

## Description Information

Description:		Form URL:	https://evergreenstatecollege.radiu
Other Information			
Created Time:	06/12/2024 03:03 PM	Created By:	Josephine Bernier
Modified Time:	06/13/2024 01:26 PM	Modified By:	Josephine Bernier



## **Quinault Indian Nation**

POST OFFICE BOX 189 • TAHOLAH, WASHINGTON 98587 • TELEPHONE (360) 276-8211

June 13, 2024

## To Whom It May Concern:

It is with great pleasure that I submit a letter of recommendation on behalf of Bennett Hestmark. I have worked with Bennett in several capacities that spanned over 10 years. Of those years, we have collaborated on several projects and work closely to achieve success for the Quinault Indian Nation. During that time I saw enormous growth and leadership skills displayed in his daily tasks.

Bennett is a vibrant, selfless leader who demands dedication and commitment from himself. His communication skills and commitment to those he works with and serves is crucial and apparent based on achievements. He is not afraid to take risks and advocates on behalf of his clientele and organization. Additionally, Bennett is extremely skilled written and oral communication. He has single handedly wrote many grants for the Quinault Indian Nation and on behalf of the Nation been awarded multi-millions of dollars. Bennett requires little guidance and supervision as is a self-starter.

Bennett would make an excellent contribution to your MPA Program. He is committed to each journey and takes pride with great passion. This attribute spreads to those around him and makes for a pleasurable relationship with co-workers and clients he comes in contact with.

Bennett would be a great attribute to the MPA Program. He has unique experiences both personally and professionally that others could learn from. His capacity to learn and desire for continued growth is immeasurable.

If you have any further questions or would like to speak with me more, please contact me at (360) 581-0073.

Sincerely,

Andrea Halstead, COO Quinault Indian Nation