

Michael Luke Martin (they/them)

3594 E I St, Tacoma, WA, 98404 | 206-909-9458 | martinmluke@gmail.com

Education

Utah State University | Bachelor of Arts in History
01/2009 - 05/2012

Utah State University | Bachelor of Arts in Political Science
01/2009 - 05/2012

*Honors: Presidential Scholarship, Dean's List, Undergraduate Teaching Fellow,
Graduated Magna Cum Laude*

Work Experience

Rainbow Alliance and Inclusion Network | Administrative Assistant
10/2023 - 12/2024

RAIN is a business resource group for 2SLGBTQ+ state government employees. I was elected in October to serve a 15 term as administrative liaison.

Department of Social and Health Services | Management Analyst 4
12/2022 - present

I am responsible for auditing and monitoring contracts and billing. I create the regionwide newsletter. I support our region's Mobile Outreach team in delivering more equitable access to DSHS services. I am also the Region 3 REDI (Respect, Equity, Diversity, Inclusion) Facilitator. In this role, I act as a bridge between our statewide PEAR (Proactive Equity, Anti Racism) and REDI teams and our local office REDI/PEAR teams. This includes updating and maintaining REDI Community of Practice membership records, helping with the delivery of our REDI/PEAR campaigns, ensuring that each office can participate in our statewide PEAR action plan, and facilitating quarterly meetings where we support each other in our REDI/PEAR work and share best practices.

Department of Social and Health Services | Public Benefits Specialist
07/2021 - 11/2022

In this role, I conducted thorough and extensive interviews to determine eligibility for new applications and renewals in accordance with Federal and State requirements, researched and explained policies and Washington Administrative Codes to clients while treating each person with dignity and respect.

**IMM Hotels TownePlace Suites, Hyatt House and Hyatt Place |
Assistant General Manager 09/2016 - 05/2021**

As the Assistant General Manager, I was responsible for all hiring for the hotel, verifying payroll information, various HR duties including employee training, processing invoices, building budgets, inventory and ordering, customer relations, and overseeing all departments of the hotel.

IMM Hotels Hyatt House | Front Office Manager 03/2015 - 09/2016

Black Crown Car | Driver, Dispatcher 08/2014 - 03/2015

Princess Cruises | Reservation Support Specialist 09/2013 - 08/2014

Silver Cloud Inn | Front Desk Agent 06/2012 - 08/2013

Best Western Baugh Motel | Front Desk Agent 06/2011 - 05/2012

Professional References

Stephen Arnold | DSHS Management Analyst 4 | (757) 470-1388

Rae Baghirov | DSHS Personnel and Program Operations Analyst | (253) 380-8970

Jennifer Pattengale | DSHS Public Benefits Specialist 5 | (360) 870-9209