

Application Related Information

Application: Application Verified
Grad Program Applying To: MPA

Iteration Name: 202510_GR_G
Program Name: MPA

Recommendation Information

Recommended By:	Anthony Terndrup	Recommenders Title:	Outpatient Mental Health and Substance Use Disorder Services Program Manager (former)
Recommenders Institution:	Compass Health	Contact Name:	Andrew Rodgers
Waive Access to Recommendation Ltrs:	I choose to waive my right to review this recommendation.	Recommendation Waiver Choice:	I choose to waive my right to review this recommendation.
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	01/15/2024 09:43 AM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000112488823	Recommendation Owner:	Josephine Bernier

Recommender Form Questions

How long have you known applicant:	Since April 2022	Applicant ability as self-directed learner:	My overall estimate of Andrew's ability to be a self-directed learner is excellent. He is an avid reader and intellectually curious student of life. I observed him reading many mornings on our daily ferry commute from Orcas Island to San Juan Island.
Time since last contact with applicant:	1 day	Applicant as productive member of group:	My overall estimate of Andrew's ability to be a productive member of a group is excellent. He supported directly and remotely a team of clinicians providing outpatient services from offices on two islands on a daily basis. He collaborated with me and with them to improve the efficiencies of our administrative and clinical operations.

Relationship with Applicant:		Applicant most significant strengths:	I think Andrew's most significant and relevant strengths are his enduring orientation and compassionate commitment to serving the common good, his analytical and collaborative problem solving skills, his aptitude for critical and creative thinking, and his self-reflection both personally and professionally.
	Program Manager (Supervisor)		
Ability to complete rigorous grad program:	Excellent	Responsibility/reliability:	Excellent
Communication Skills - Oral:	Excellent	Communication skills - written:	Excellent
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Excellent
Ability to handle stress:	Excellent	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Outstanding	Ability to think creatively:	Outstanding
Openness to feedback:	Excellent	Potential for leadership:	Excellent
Ability to work in a team:	Excellent	Personal/professional reflection:	Outstanding

Description Information

Description:	Form URL:	https://evergreenstatecollege.radius.com
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Other Information

Created Time:	12/09/2023 11:13 AM	Created By:	Josephine Bernier
Modified Time:	01/15/2024 09:43 AM	Modified By:	Josephine Bernier

Anthony Terndrup, PhD
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January 12, 2024

Dear Admissions Committee:

With great confidence, I recommend Andrew Rodgers for admission into the graduate program of studies for the Master of Public Administration degree at Evergreen State College. As program manager for outpatient mental health and substance use disorder services at Compass Health in the San Juan Islands, I hired Andy in April 2022 to serve as our office manager and supervised his administrative position until I retired from full-time employment in September 2023. Based on my experience working with Andy, I firmly believe he can excel as a candidate for your MPA program.

As our office manager, Andy demonstrated excellent analytical, critical thinking, writing, and interpersonal communication skills. In weekly supervision, he assisted me with evaluating the operations of our programs and the needs of our providers. Together, we engaged in collaborative problem solving to improve the efficiencies of our administrative functions and the clerical support of our clinical teams. On many occasions, he provided fresh perspective and keen insight into the matters under discussion. Andy communicated clearly and effectively with our clinicians and with me in email messages, video meetings, and office conversations.

Additionally, Andy persisted through challenging circumstances. As our office manager, Andy offered administrative support for clinicians providing outpatient services on Orcas and San Juan Islands. While living on Orcas Island, he worked in the Friday Harbor office on San Juan Island four days per week and in the Eastsound office on Orcas Island one day per week. Accordingly, he met the challenge of supporting clinical staff both directly and remotely five days per week. Crew shortages and mechanical failures disrupting ferry service between the islands further challenged his commute, which he navigated with patience and persistence.

As our office manager, Andy evidenced his Interest in leadership by assuming responsibility for planning and coordinating morale events for his co-workers. He was always careful to assess and accommodate their preferences when organizing these team building activities. Andy's interest in working with people is reflected in his lifetime commitment to public service in his community, as outlined on his resume. In the workplace, he demonstrated strong emotional intelligence in his interactions with hardworking clinicians managing heavy caseloads and with vulnerable clients at the reception window between the waiting room and front office. He knew when to proceed on his own and when to ask for help.

Andy thus embodies all the qualities of a strong candidate for your graduate program at Evergreen State College. I am proud to have hired him for the office manager position that has contributed to his interest in pursuing a Master of Public Administration degree. Without reservation and with deep respect for his personal and professional integrity, I recommend him for admission.

Thank you for your time and consideration. If you have any additional questions, please feel free to contact me.

Sincerely,



Anthony Terndrup