

#### Application Related Information

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Application: Application Not Verified  
Grad Program Applying To: MPA

Iteration Name: 202510\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By:	Jay Hopkins	Recommenders Title:	Vocational Rehabilitation Supervisor
Recommenders Institution:	Dept. of Social & Health Services - Division of Vocational Rehabilitation	Contact Name:	Katrina Twiddy
Waive Access to Recommendation Ltrs:	I do not waive my right to review this recommendation.	Recommendation Waiver Choice:	I do not waive my right to review this recommendation.
Recommendation Form Submitted:	✓	Recommendation Status:	Received
Received Date:	05/22/2024 09:15 AM	Recommender Assessment:	I recommend this applicant without reservation.
Recommendation Type:	General	Recommender Form:	MPA Letter of Recommendation/Form
Recommendation Entity ID:	1024000118296825	Recommendation Owner:	Josephine Bernier

#### Recommender Form Questions

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How long have you known applicant:	3 years	Applicant ability as self-directed learner:	Katrina was working on her bachelor's degree when hired at DVR, She successfully completed the self-directed program at Evergreen. I have every confidence that she will continue to excel through her ongoing educational pursuits.
Time since last contact with applicant:	Weekly	Applicant as productive member of group:	Katrina is an integral member of multiple teams serving individuals with disability and their family, tribal communities, and EDAI discussion groups
Relationship with Applicant:	Supervisor	Applicant most significant strengths:	I have always known Katrina to be of sound character, compassionate, persistent, resilient, sincere, and having a great sense of ambition. Over the course of three years, I have witnessed tremendous growth in Katrina's communication, leadership, organization, teamwork, and problem-solving.
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding

Communication Skills - Oral:	Outstanding	Communication skills - written:	Outstanding
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Outstanding
Ability to handle stress:	Excellent	Ability to think critically:	Outstanding
Ability to analyze/problem solve:	Excellent	Ability to think creatively:	Outstanding
Openness to feedback:	Excellent	Potential for leadership:	Outstanding
Ability to work in a team:	Outstanding	Personal/professional reflection:	Excellent

#### Description Information

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Description:

Form URL: <https://evergreenstatecollege.radiu>

#### Other Information

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Created Time: 04/25/2024 09:40 AM

Created By: Josephine Bernier

Modified Time: 05/22/2024 09:15 AM

Modified By: Josephine Bernier

05/21/2024

Shalimar Pederson  
Credential Evaluator, Graduate Admissions  
Evergreen State College  
2700 Evergreen Pkwy NW  
Olympia, WA 98505

Dear Shalimar Pederson,

I am writing to recommend Katrina Twiddy-Johns for enrollment to Evergreen State College Master's in Public Administration program.

I have known Katrina for over 3 years as her supervisor at the Division of Vocational Rehabilitation and have nothing but positive things to say. There is no doubt in my mind that Katrina will be an excellent addition to your program at Evergreen State College.

I have always known Katrina to be of sound character, compassionate, persistent, resilient, sincere, and having a great sense of ambition. Over the course of three years, I have witnessed tremendous growth in Katrina's communication, leadership, organization, teamwork, and problem-solving. I am certain these cultivated skills will Katrina to excel in your program.

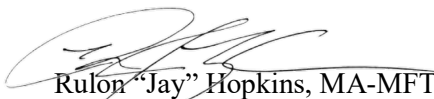
Katrina works closely with the DSHS Office of Indian Policy, Tribal Vocational Rehabilitation programs for Squaxin Island and Skokomish Indian Tribes and sits on tribal committees for the Skokomish Nation. She is a strong participant in discussion groups for Equity, Diversity, Access, and Inclusion. She recently completed the WA State Prosci Change Practitioner Program where she learned the dynamics of change, how people experience it, and how to incorporate that knowledge into her change management plan and strategy.

Katrina is a strong agent for change and social justice. Her passion had developed into finding ways to create the greatest impact for the communities she serves.

Katrina has my highest recommendation for admission to the Master of Public Administration Program with Evergreen State College.

Please do not hesitate to contact me at (360) 515-8387 or [rulon.hopkins@dshs.wa.gov](mailto:rulon.hopkins@dshs.wa.gov), if you have any further questions or request.

Regards,



Rulon "Jay" Hopkins, MA-MFT  
Vocational Rehabilitation Supervisor  
Division of Vocational Rehabilitation  
4710 Auto Center Blvd  
Bremerton, WA 98312