

#### Application Related Information

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Application: Application Verified  
Grad Program Applying To: MPA

Iteration Name: 202510\_GR\_G  
Program Name: MPA

#### Recommendation Information

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Recommended By: Jenny Serpa  
Recommenders Institution: Northwest Indian College  
Waive Access to Recommendation Ltrs: I choose to waive my right to review this recommendation.

Recommendation Form Submitted: ✓

Received Date: 05/31/2024 11:24 AM

Recommendation Type: General

Recommendation Entity ID: 1024000118822172

Recommenders Title: Site Manager

Contact Name: Maren Yeager-O'Daniel

Recommendation Waiver Choice: I choose to waive my right to review this recommendation.

Recommendation Status: Received

Recommender Assessment: I recommend this applicant without reservation.

Recommender Form: MPA Letter of Recommendation/Form

Recommendation Owner: Josephine Bernier

#### Recommender Form Questions

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How long have you known  
applicant:

3 years

Applicant ability as  
self-directed learner:

I have had the pleasure of observing Maren in an academic setting and can confidently state that she excels as a self-directed learner. Maren has demonstrated exceptional abilities in self-learning, self-pacing, and maintaining a strong drive towards achieving perfection in her work. Maren has shown remarkable initiative in seeking out and mastering new concepts independently. She has a natural curiosity and a passion for learning that drives her to explore topics beyond the classroom material. This proactive approach to learning has enabled her to acquire a deep and comprehensive understanding of the subject matter and how it applies in various situations. Maren is highly effective at self-pacing as well. She is adept at managing her time and workload, ensuring that deadlines are met without compromising the quality of her work. Maren possesses excellent organizational skills and can prioritize tasks efficiently, which is essential for successful learning.

Time since last contact with  
applicant:

Applicant as productive  
member of group:

I have observed Maren in various group settings, and I am confident in their ability to be an exceptionally productive member of any team. She has been a student as well as an employee and a volunteer with the Northwest Indian College and has done well in each of these group settings. She consistently demonstrates strong collaboration skills, hard work, and a positive attitude, which are crucial for effective teamwork. Maren works very well with others. She communicates clearly and respectfully, actively listen to peers or colleagues, and contributes valuable insights during group discussions. This ability to engage constructively with team members fosters a collaborative environment where ideas can be shared freely and effectively. In addition, Maren is one of the hardest working individuals I have encountered. She is dedicated and takes initiative, ensuring that tasks are completed efficiently and to a high standard. This work ethic not only sets a positive example for peers but also drives the group towards achieving its goals.

1 week

Relationship with Applicant:		Applicant most significant strengths:	I think Maren brings experience and knowledge that are valuable to her peers and to her success in this program. Having worked for the state, for the college, and helped her husband manage a business and now working in a Tribal setting, she has a great variety of examples and background to bring to the seminars and to build upon for her learning. She is very self-directed and works to get the most out of opportunities. In addition, she has the support of her colleagues and workplace which are key to success.
	Student, employee, volunteer		
Ability to complete rigorous grad program:	Outstanding	Responsibility/reliability:	Outstanding
Communication Skills - Oral:	Excellent	Communication skills - written:	Excellent
Service Orientation-sensitivity/empathy:	Outstanding	Ability to work independently:	Excellent
Ability to handle stress:	Excellent	Ability to think critically:	Excellent
Ability to analyze/problem solve:	Excellent	Ability to think creatively:	Outstanding
Openness to feedback:	Outstanding	Potential for leadership:	Excellent
Ability to work in a team:	Outstanding	Personal/professional reflection:	Excellent

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Description Information

Description:

Form URL: <https://evergreenstatecollege.radius.net>

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Other Information

Created Time: 05/29/2024 11:01 AM

Modified Time: 05/31/2024 11:24 AM

Created By: Josephine Bernier

Modified By: Josephine Bernier

NORTHWEST INDIAN

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COLLEGE

*Nisqually Site*

5/28/24

Re: MPA Admissions Application

I am writing to enthusiastically recommend Maren Yeager-O'Daniel for the Master in Public Administration program. Maren is a distinguished alumna of Eastern Gateway Community College, where she completed her Associate of Arts in Business Management, and she recently graduated with a Bachelor of Arts in Tribal Governance and Business Management from Northwest Indian College (NWIC) Nisqually Site, achieving an impressive 3.89 GPA in 2023.

Maren exemplifies core Indigenous values and has consistently demonstrated exceptional leadership and dedication throughout her academic and professional journey. Her ability to balance a demanding life, which includes raising three boys, fostering children, attending school, and maintaining full-time employment, is truly remarkable. Maren's academic excellence is evident from her consistent high grades, typically earning As and Bs in her courses.

Maren's commitment to her community and Tribal governance is unwavering. She possesses a profound understanding of tribal sovereignty and has shown a remarkable ability to navigate various state and jurisdictional complexities. Her experience in working with the state and her dedication to serving her community and Tribes make her exceptionally well-prepared for graduate-level studies.

As a student at NWIC, Maren has consistently modeled leadership and the essential skills needed for success within both community and organizational settings. Her determination and hard work have not only benefited her academic pursuits but have also positively impacted those around her.

I firmly believe that Maren's academic readiness and practical experience make her an outstanding candidate for the Master in Public Administration program. Her deep commitment to community service, understanding of tribal sovereignty, and leadership qualities will enable her to excel and contribute significantly to your program.

A scholarship would greatly support Maren in her educational goals, allowing her to further her studies while continuing to provide for her family. It has been a privilege to work with Maren, and I am confident that she will bring the same level of dedication, integrity, and excellence to her graduate studies as she has demonstrated throughout her academic career.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Jenny Serpa', with a stylized, cursive script.

Jenny Serpa, MPA

Extended Campus Manager – Nisqually Site

Nisqually Student Alliance Sponsor

Northwest Indian College, Nisqually Site

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